

February 17, 2023
For immediate release

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Yokohama Rubber Announces Changes in Senior Management

Hiratsuka, Japan—The Yokohama Rubber Co., Ltd., announced today that it informally decided the below-mentioned changes of senior management at the meeting of the board members held on February 17, 2023. The changes will formally be approval after the general meeting of shareholders to be held on March 30, 2023.

As of March 30, 2023

Promoted Member of the Board

Name	New	Current
Shinji Seimiya	Member of the Board and Managing Officer <i>Chief Technical & productional Officer, in charge of IT & Management System Planning Div.</i>	Member of the Board and Officer <i>Chief Technical Officer, in charge of Quality Assurance Div., Head of Tire Development Div.</i>

Newly appointed Members of the Board

Name	New	Current
Tomoaki Miyamoto	Member of the Board and Managing Officer <i>Head of Japan Replacement Tire Sales & Marketing Div., Head of Consumer Tire Product Planning Div., in charge of Corporate Administration Div., Member of the Board of Yokohama Tire Japan Co., Ltd.</i>	Managing Officer <i>Head of Japan Replacement Tire Sales & Marketing Div., Member of the Board of Yokohama Tire Japan Co., Ltd.</i>
Yoshikuni Nakamura	Member of the Board and Managing Officer <i>Head of Tire Business Planning Div., in charge of Tire Overseas Sales & Marketing Div., in charge of Corporate Social Responsibility Div.</i>	Managing Officer <i>Head of Tire Overseas Sales & Marketing Div., Chairman of Yokohama Asia Co., Ltd.</i>
Masahiro Yuki	Member of the Board and Officer <i>Head of Corporate Planning Div., in charge of Quality Assurance Div., Chairman of Yokohama Rubber (China) Co., Ltd.</i>	Officer <i>Chairman of Yokohama Rubber (China) Co., Ltd., Chairman of Yokohama Tire Sales (Shanghai) Co., Ltd., Chairman of Hangzhou Yokohama Tire Co., Ltd., Chairman of Suzhou Yokohama Tire Co., Ltd., Chairman of Yokohama Industrial Products - Hangzhou Co., Ltd., Chairman of Yokohama Industrial Products Sales - Shanghai Co., Ltd., Vice Chairman of Shandong Yokohama Rubber Industrial Products Co., Ltd.</i>

Megumi Shimizu	Member of the Board (Outside)	Audit & Supervisory Board Member (Outside)
Junichi Furukawa	Member of the Board (Outside)	

Newly appointed Members of the Board and the Audit & Supervisory Committee

Name	New	Current
Gota Matsuo	Member of the Board, Member of the Audit & Supervisory Committee	Member of the Board and Managing Officer <i>Chief Financial Officer, Head of Corporate Administration Div., in charge of Corporate Finance & Accounting Dept., Head of Corporate Social Responsibility Div., in charge of IT & Management System Planning Div., in charge of PRGR</i>
Hisao Uchida	Member of the Board, Member of the Audit & Supervisory Committee	Audit & Supervisory Board Member
Hirokazu Kono	Member of the Board, Member of the Audit & Supervisory Committee (Outside)	Member of the Board (Outside)
Atsushi Kamei	Member of the Board, Member of the Audit & Supervisory Committee (Outside)	Audit & Supervisory Board Member (Outside)
Hiroki Kimura	Member of the Board, Member of the Audit & Supervisory Committee (Outside)	Audit & Supervisory Board Member (Outside)

The members of the Board voted at the meeting of the board members on January 31, 2023, to shift the company from a company with an audit & supervisory board to a company with an audit & supervisory committee, subject to approval at the general meeting of shareholders on March 30, 2023.

Change in Member of the Board's responsibility

Name	New	Current
Nitin Mantri	Member of the Board and Managing Officer <i>Head of OHT Div., CEO of Yokohama Off-Highway Tires K.K., Chairman of Yokohama India Pvt. Ltd., Chairman of Yokohama Tyre Vietnam Inc., in charge of Yokohama Europe GmbH</i>	Member of the Board and Managing Officer <i>Head of OHT Div., CEO of Yokohama Off-Highway Tires K.K., Chairman of Yokohama India Pvt. Ltd.</i>

Retired Members of the Board

Name	New	Current
Yasuo Nakayama	Advisor <i>Vice Chairman of Yokohama Rubber (China) Co., Ltd., Chairman of Yokohama Industrial Products - Hangzhou Co., Ltd., Chairman of Yokohama Industrial Products Sales - Shanghai Co., Ltd., Vice Chairman of Shandong Yokohama Rubber Industrial Products Co., Ltd.</i>	Member of the Board and Officer <i>Head of MB Div., Head of Hose and Couplings Div.</i>
Toru Nakamura	Officers <i>President of Yokohama Tire Manufacturing (Thailand) Co., Ltd.</i>	Member of the Board and Officer <i>Head of Tire Production Div.</i>
Nobuo Takenaka		Member of the Board (Outside)

Retired Audit & Supervisory Board Members (including four individuals newly appointed as Member of the Board or Member of the Board and the Audit & Supervisory Committee)

Name	New	Current
Osamu Mikami	Advisor	Audit & Supervisory Board Member
Hisao Uchida	Member of the Board, Member of the Audit & Supervisory Committee	Audit & Supervisory Board Member
Atsushi Kamei	Member of the Board, Member of the Audit & Supervisory Committee (Outside)	Audit & Supervisory Board Member (Outside)
Megumi Shimizu	Member of the Board (Outside)	Audit & Supervisory Board Member (Outside)
Hiroki Kimura	Member of the Board, Member of the Audit & Supervisory Committee (Outside)	Audit & Supervisory Board Member (Outside)

Promoted Officer

Name	New	Current
Takehisa Morimoto	Managing Officer <i>President of Yokohama Tire Manufacturing Mississippi, LLC., Chairman of Yokohama Tire Manufacturing Virginia, LLC.</i>	Officer <i>President of Yokohama Tire Manufacturing Mississippi, LLC.</i>

Newly appointed Officers

Name	New	Current
Anil Gupta	Officer <i>COO of ATC Tires Pvt. Ltd., Vice Chairman of Yokohama India Pvt. Ltd.</i>	Associate Officer <i>COO of ATC Tires Pvt. Ltd., Vice Chairman of Yokohama India Pvt. Ltd.</i>
Tetsuya Nagao	Officer <i>Head of Tire Production Div.</i>	Associate Officer <i>President of Yokohama Tire Philippines, Inc.</i>
Takeshi Masatomo	Officer <i>Head of Tire Overseas Sales & Marketing Div., Head of Tire Overseas Sales & Marketing Dept., Chairman of Yokohama Asia Co., Ltd.</i>	Associate Officer <i>Acting Head of Tire Overseas Sales & Marketing Div., Head of Tire Overseas Sales & Marketing Dept.</i>

Shoichiro Matsuda	Officer <i>Head of Tire Development Div., Head of Tire Designing Dept. No.2</i>	Associate Officer <i>Acting Head of Tire Development Div., Head of Tire Designing Dept. No.2</i>
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Changes in Officers' responsibility

Name	New	Current
Shinichi Takimoto	Senior Managing Officer <i>Chairman and CEO of Yokohama Corporation of North America, Chairman of Yokohama Tire Corporation, Chairman of Yokohama Tire (Canada) Inc., Chairman of Yokohama Tire Mexico, S. de R.L. de C.V.</i>	Senior Managing Officer <i>President and CEO of Yokohama Corporation of North America, Chairman of Yokohama Tire Corporation, CEO of Yokohama Tire (Canada) Inc., CEO of Yokohama Tire Mexico, S. de R.L. de C.V.</i>
Jeff Barna	Senior Managing Officer <i>President of Yokohama Corporation of North America, President and CEO of Yokohama Tire Corporation</i>	Senior Managing Officer <i>President and CEO of Yokohama Tire Corporation</i>
Shingo Ishimitsu	Officer <i>Head of HR Dept., President of Yokohama Peer Support Co., Ltd., President of Yokohama Rubber Co-op.</i>	Officer <i>Head of HR Dept., President of Yokohama Peer Support Co., Ltd., President of Yokohama Rubber Health Insurance Society., President of Yokohama Rubber Co-op.</i>

Promoted Associate Officers

Name	New	Current
Takashi Shirokawa	Managing Associate Officer <i>Head of Corporate Social Responsibility Div., Head of Hiratsuka Factory</i>	Associate Officer <i>Head of Hiratsuka Factory, Head of Materials Technologies Dept.</i>
Tsuneyuki Ishizuka	Managing Associate Officer <i>Head of Corporate Administration Div., Head of Corporate General Affairs Dept.</i>	Associate Officer <i>Acting Head of Corporate Administration Div., Head of Corporate General Affairs Dept.</i>
Masaki Nakamura	Managing Associate Officer <i>Head of IT & Management System Planning Div., President of Hamagomu Aicom Inc.</i>	Associate Officer <i>Head of IT & Management System Planning Div., Head of System Development Dept., President of Hamagomu Aicom Inc.</i>

Newly appointed Associate Officers

Name	New	Current
Hideki Satowa	Associate Officer <i>Deputy in charge of MB Production and Engineering, Head of MB Production and Engineering Planning Dept.</i>	<i>Assistant in charge of MB Production and Engineering Planning, Head of MB Production and Engineering Planning Dept.</i>
Motoji Fujita	Associate Officer <i>Acting Head of Research & Advanced Development Div., Head of Materials Technologies Dept.</i>	<i>President of Yokohama Tire Manufacturing (Thailand) Co., Ltd.</i>
Hidekazu Onoi	Associate Officer <i>Head of Tire Materials Development Dept. No.2</i>	<i>Head of Tire Materials Development Dept. No.2</i>

Takayoshi Omae	Associate Officer <i>Acting Head of Consumer Tire Product Planning Div., Head of Consumer Tire Product Planning Dept.</i>	<i>Head of Consumer Tire Product Planning Dept.</i>
Kazuhiro Masuda	Associate Officer <i>Acting Head of Corporate Administration Div., Head of Legal Dept.</i>	<i>Head of Legal Dept.</i>
Stan Chandgie	Associate Officer <i>Vice President of Yokohama Tire Corporation</i>	<i>Vice President of Yokohama Tire Corporation</i>

Changes in Associate Officers' responsibility

Name	New	Current
Michio Shimizu	Associate Officer <i>Head of Motorsports Tire Development Dept.</i>	Associate Officer <i>Deputy Head of Tire Development Div., Head of Motorsports Tire Development Dept.</i>
Koji Watanabe	Associate Officer <i>Head of Tire Technical Planning & Administration Dept.</i>	Associate Officer <i>Deputy Head of Tire Development Div., Head of Tire Technical Planning & Administration Dept.</i>
Naoki Takeda	Associate Officer <i>President of Aichi Tire Industry Co., Ltd.</i>	Associate Officer <i>Head of Internal Audit Dept.</i>
Takayuki Hamaya	Associate Officer <i>Head of MB Div., Head of Industrial Products Div.</i>	Associate Officer <i>Head of Industrial Products Div.</i>
Shigemichi Mori	Associate Officer <i>Acting Head of MB Div., Head of Hose and Couplings Div., Head of MB Planning Dept.</i>	Associate Officer <i>Acting Head of MB Div., Head of MB Planning Dept.</i>
Ming Fan	Associate Officer <i>Assistant to President, President of Yokohama Rubber (China) Co., Ltd., Chairman and President of Yokohama Tire Sales (Shanghai) Co., Ltd., Chairman of Hangzhou Yokohama Tire Co., Ltd., Chairman of Suzhou Yokohama Tire Co., Ltd.</i>	Associate Officer <i>Assistant to President, President of Yokohama Rubber (China) Co., Ltd., President of Yokohama Tire Sales (Shanghai) Co., Ltd.</i>

New Management

Yokohama Rubber plans to establish the following new management after the general meeting of shareholders to be held on March 30, 2023.

Members of the Board

Name	Position	Responsibility
Masataka Yamaishi	President, Chairman of the Board	
Nitin Mantri	Member of the Board and Managing Officer	<i>Head of OHT Div., CEO of Yokohama Off-Highway Tires K.K., Chairman of Yokohama India Pvt. Ltd., Chairman of Yokohama Tyre Vietnam Inc., in charge of Yokohama Europe GmbH</i>
Shinji Seimiya	Member of the Board and Managing Officer	<i>Chief Technical & productional Officer, in charge of IT & Management System Planning Div.</i>
Tomoaki Miyamoto	Member of the Board and Managing Officer	<i>Head of Japan Replacement Tire Sales & Marketing Div., Head of Consumer Tire Product Planning Div., in charge of Corporate Administration Div., Member of the Board of Yokohama Tire Japan Co., Ltd.</i>
Yoshikuni Nakamura	Member of the Board and Managing Officer	<i>Head of Tire Business Planning Div., in charge of Tire Overseas Sales & Marketing Div., in charge of Corporate Social Responsibility Div.</i>
Masahiro Yuki	Member of the Board and Officer	<i>Head of Corporate Planning Div., in charge of Quality Assurance Div., Chairman of Yokohama Rubber (China) Co., Ltd.</i>
Hideichi Okada	Member of the Board (Outside)	
Masatoshi Hori	Member of the Board (Outside)	
Hiroko Kaneko	Member of the Board (Outside)	
Megumi Shimizu	Member of the Board (Outside)	
Junichi Furukawa	Member of the Board (Outside)	
Gota Matsuo	Member of the Board, Member of the Audit & Supervisory Committee	
Hisao Uchida	Member of the Board, Member of the Audit & Supervisory Committee	
Hirokazu Kono	Member of the Board, Member of the Audit & Supervisory Committee (Outside)	
Atsushi Kamei	Member of the Board, Member of the Audit & Supervisory Committee (Outside)	
Hiroki Kimura	Member of the Board, Member of the Audit & Supervisory Committee (Outside)	

Officers

Name	Position	Responsibility
Shinichi Takimoto	Senior Managing Officer	<i>Chairman and CEO of Yokohama Corporation of North America, Chairman of Yokohama Tire Corporation, Chairman of Yokohama Tire (Canada) Inc., Chairman of Yokohama Tire Mexico, S. de R.L. de C.V.</i>
Jeff Barna	Senior Managing Officer	<i>President of Yokohama Corporation of North America, President and CEO of Yokohama Tire Corporation</i>
Tadaharu Yamamoto	Managing Officer	<i>Assistant to President, Head of Tire Logistics Div.</i>
Katsuhiko Yahata	Managing Officer	<i>President of Yokohama Tire Japan Co., Ltd., Deputy Head of Japan Replacement Tire Sales & Marketing Div.</i>
Takehisa Morimoto	Managing Officer	<i>President of Yokohama Tire Manufacturing Mississippi, LLC., Chairman of Yokohama Tire Manufacturing Virginia, LLC.</i>
Toru Nakamura	Officer	<i>President of Yokohama Tire Manufacturing (Thailand) Co., Ltd.</i>
Hiroyuki Shioiri	Officer	<i>Chairman of Yokohama Europe GmbH, Chairman of Yokohama Scandinavia AB, Chairman of Yokohama H.P.T. Ltd., Chairman of Yokohama Iberia S.A., Chairman of Yokohama France S.A.S., President of Yokohama Danmark A/S, President of Yokohama Suisse SA, President of Yokohama CEE Spólka z.o.o.</i>
Satoshi Fujitsu	Officer	<i>Head of O.E. Tire Sales & Marketing Div.</i>
Kazuhito Yanadori	Officer	<i>Head of Procurement Div., President of Yokohama Rubber Singapore Pte. Ltd.</i>
Hiroyuki Narabayashi	Officer	<i>Head of Quality Assurance Div.</i>
Shingo Ishimitsu	Officer	<i>Head of HR Dept., President of Yokohama Peer Support Co., Ltd., President of Yokohama Rubber Co-op.</i>
Anil Gupta	Officer	<i>COO of ATC Tires Pvt. Ltd., Vice Chairman of Yokohama India Pvt. Ltd.</i>
Tetsuya Nagao	Officer	<i>Head of Tire Production Div.</i>
Takeshi Masatomo	Officer	<i>Head of Tire Overseas Sales & Marketing Div., Head of Tire Overseas Sales & Marketing Dept., Chairman of Yokohama Asia Co., Ltd.</i>
Shoichiro Matsuda	Officer	<i>Head of Tire Development Div., Head of Tire Designing Dept. No.2</i>