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For immediate release

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Yokohama Rubber Announces Changes in Senior Management

Tokyo—The Yokohama Rubber Co., Ltd., announced today that it informally decided the below-mentioned changes of senior management. The changes will formally be approval after the general meeting of shareholders to be held on March 30, 2021.

As of March 30, 2021

Newly appointed Member of the Board

Name	New	Current
Yasuo Nakayama	Member of the Board and Officer <i>Head of MB Div., Head of Aerospace Div., Head of Hamatite Div.</i>	Officer <i>Head of MB Div., Head of MB Planning Dept.</i>

Newly appointed Audit & Supervisory Board Member

Name	New	Current
Osamu Mikami	Audit & Supervisory Board Member	Member of the Board and Senior Managing Officer <i>in charge of MB Div., Head of Hamatite Div., Chairman of Yokohama Industrial Products Japan Co., Ltd.</i>

Newly appointed Officers

Name	New	Current
Hiroyuki Narabayashi	Officer <i>Head of Quality Assurance Div.</i>	Associate Officer <i>Head of Tire Quality Assurance Div.</i>
Takehisa Morimoto	Officer <i>Chairman and President of Yokohama Tire Manufacturing Mississippi, LLC.</i>	Associate Officer <i>President of Yokohama Tire Manufacturing (Thailand) Co., Ltd</i>
Shingo Ishimitsu	Officer <i>Head of Global HR Dept., President of Yokohama Peer Support Co., Ltd., President of Yokohama Business Association Co., Ltd., President of Yokohama Rubber Health Insurance Society., President of Yokohama Rubber Co-op.</i>	Associate Officer <i>Head of Global HR Dept., President of Yokohama Peer Support Co., Ltd., President of Yokohama Business Association Co., Ltd., President of Yokohama Rubber Health Insurance Society., President of Yokohama Rubber Co-op.</i>

Newly appointed Associate Officers

Name	New	Current
Tsuneyuki Ishizuka	Associate Officer <i>Acting Head of Corporate Administration Div., Head of Corporate General Affairs Dept.</i>	<i>Head of Corporate General Affairs Dept.</i>
Masaki Nakamura	Associate Officer <i>Head of IT & Management System Planning Div., Head of System Development Dept., President of Hamagomu Aicom Inc.</i>	<i>Acting Head of IT & Management System Planning Div., Head of System Development Dept., President of Hamagomu Aicom Inc.</i>

Retired Member of the Board

Name	New	Current
Osamu Mikami	Audit & Supervisory Board Member	Member of the Board and Senior Managing Officer <i>in charge of MB Div., Head of Hamatite Div., Chairman of Yokohama Industrial Products Japan Co., Ltd.</i>

Retired Audit & Supervisory Board Member

Name	New	Current
Yasushi Kikuchi		Audit & Supervisory Board Member

Retired Officers

Name	New	Current
Hirohisa Hazama	Advisor <i>Assistant to Head of Quality Assurance Div.</i>	Managing Officer <i>in charge of Quality Assurance</i>
Atao Kishi	Advisor <i>Assistant to Head of OHT Div., Head of OHT Business Planning Dept.</i>	Managing Officer <i>Head of Commercial Tire Div., Head of Commercial Tire Business Planning Dept., Chairman of ATC Tires Pvt. Ltd.</i>
Hitoshi Ikeda	Advisor	Managing Officer <i>Chairman of Yokohama Tire Japan Co., Ltd., in charge of Japan Replacement Tire Sales & Marketing Div.</i>
Takashi Shirokawa	Associate Officer <i>Head of Hiratsuka Factory, Head of Materials Technologies Dept.</i>	Officer <i>Assistant in Technology Control, Head of Materials Technologies Dept.</i>

Retired Associate Officers

Name	New	Current
Toru Nagao	Advisor <i>Assistant to Head of Hiratsuka Factory</i>	Associate Officer <i>Acting Head of Hiratsuka Factory</i>
Tomoaki Mori	Advisor <i>Assistant to Head of Hiratsuka Factory</i>	Associate Officer <i>Head of Quality Audit Dept.</i>
Kazunori Ishikawa (As of March 1, 2021)	Advisor <i>Executive Fellow, Head of Reactive Resin Technology Laboratory</i>	Associate Officer <i>Executive Fellow, Head of Reactive Resin Technology Laboratory</i>

Retired Executive Advisory Engineer

Name	New	Current
Hikomitsu Noji	Senior Advisor	Executive Advisory Engineer <i>Chairman and President of Yokohama Tire Manufacturing Mississippi, LLC.</i>

Changes in Member of the Board's responsibility

Name	New	Current
Masaki Noro	Member of the Board and Managing Officer <i>Chief Technical Officer, Head of Research and Advanced Development Div., in charge of Multiple Business Production and Technology, in charge of Quality Assurance Div.</i>	Member of the Board and Managing Officer <i>Chief Technical Officer, Head of Research and Advanced Development Div., in charge of Multiple Business Production and Technology</i>
Gota Matsuo	Member of the Board and Managing Officer <i>Chief Financial Officer, Head of Corporate Administration Div., in charge of Corporate Finance & Accounting Dept., Head of Corporate Social Responsibility Div., in charge of IT & Management System Planning Div., President of Yokohamagomu Finance Co., Ltd., in charge of PRGR Co., Ltd.</i>	Member of the Board and Managing Officer <i>Chief Financial Officer, Head of Corporate Administration Div., in charge of Corporate Finance & Accounting Dept., Head of Corporate Social Responsibility Div., Head of IT & Management System Planning Div., President of Yokohamagomu Finance Co., Ltd.</i>
Toru Nakamura	Member of the Board and Officer <i>Head of Tire Production Div., in charge of Tire Production Technology Div.</i>	Member of the Board and Officer <i>Head of Tire Production Div., in charge of Tire Production Technology Div., Head of Hiratsuka Factory</i>
Nitin Mantri	Member of the Board and Officer <i>Head of OHT Div., CEO of ATC Tires Pvt. Ltd., Chairman of Yokohama India Pvt. Ltd.</i>	Member of the Board and Officer <i>CEO of ATC Tires Pvt. Ltd., Chairman of Yokohama India Pvt. Ltd.</i>

Changes in Officer's responsibility

Name	New	Current
Shinichi Takimoto	Senior Managing Officer <i>President and CEO of Yokohama Corporation of North America, Chairman of Yokohama Tire Corporation, CEO of Yokohama Tire (Canada) Inc., CEO of Yokohama Tire Mexico S. De R.L. De C.V.</i>	Senior Managing Officer <i>Chairman and President of Yokohama Corporation of North America, Chairman of Yokohama Tire Corporation, Chairman of Yokohama Tire (Canada) Inc., Chairman of Yokohama Tire Mexico S. De R.L. De C.V.</i>
Jeff Barna	Managing Officer <i>CEO, President of Yokohama Tire Corporation</i>	Managing Officer <i>President of Yokohama Tire Corporation</i>
Shinji Seimiya	Officer <i>Assistant in Technology Control, Head of Tire Development Div.</i>	Officer <i>Head of Tire Development Div.</i>

Changes in Associate Officer's responsibility

Name	New	Current
Naoki Takeda	Associate Officer <i>Head of Internal Audit Dept.</i>	Associate Officer <i>Head of Aerospace Div., Head of Aerospace Business Planning Dept.</i>
Naoki Takahashi	Associate Officer <i>Assistant in Technology Control</i>	Associate Officer <i>Head of OHT Div.</i>
Tomoyuki Okuno	Associate Officer <i>President of Yokohama Tire Manufacturing (Thailand) Co., Ltd., Assistant to Head of Tire Production Div.</i>	Associate Officer <i>Assistant to Head of Tire Production Div.</i>
Minoru Hirata	Associate Officer <i>Vice President of Yokohama Tire Japan Co., Ltd., Acting Head of Japan Replacement Tire Sales & Marketing Div.</i>	Associate Officer <i>Member of the Board of Yokohama Tire Japan Co., Ltd., Acting Head of Japan Replacement Tire Sales & Marketing Div.</i>
Shigehiko Amano	Associate Officer <i>Acting Head of Industrial Products Div., Head of Industrial Products Engineering Dept.</i>	Associate Officer <i>President of Shandong Yokohama Rubber Industrial Products Co., Ltd.</i>

New Management

Yokohama Rubber plans to establish the following new management after the general meeting of shareholders to be held on March 30, 2021.

Members of the Board

Name	Position	Responsibility
Masataka Yamaishi	President, Chairman of the Board	
Masaki Noro	Member of the Board and Managing Officer	<i>Chief Technical Officer, Head of Research and Advanced Development Div., in charge of Multiple Business Production and Technology, in charge of Corporate Quality Assurance Div.</i>
Gota Matsuo	Member of the Board and Managing Officer	<i>Chief Financial Officer, Head of Corporate Administration Div., in charge of Corporate Finance & Accounting Dept., Head of Corporate Social Responsibility Div., in charge of IT & Management System Planning Div., President of Yokohamagomu Finance Co., Ltd., in charge of PRGR</i>
Toru Nakamura	Member of the Board and Officer	<i>Head of Tire Production Div., in charge of Tire Production Technology Div.</i>
Nitin Mantri	Member of the Board and Officer	<i>Head of OHT Div., CEO of ATC Tires Pvt. Ltd., Chairman of Yokohama India Pvt. Ltd.</i>
Yasuo Nakayama	Member of the Board and Officer	<i>Head of MB Div., Head of Aerospace Div., Head of Hamatite Div.</i>
Hideichi Okada	Member of the Board (Outside)	
Nobuo Takenaka	Member of the Board (Outside)	
Hirokazu Kono	Member of the Board (Outside)	
Takashi Yamane	Member of the Board (Outside)	
Masatoshi Hori	Member of the Board (Outside)	

Audit & Supervisory Board Members

Name	Position
Osamu Mikami	Audit & Supervisory Board Member
Hisao Uchida	Audit & Supervisory Board Member
Atsushi Kamei	Audit & Supervisory Board Member (Outside)
Megumi Shimizu	Audit & Supervisory Board Member (Outside)
Hiroki Kimura	Audit & Supervisory Board Member (Outside)

Officers

Name	Position	Responsibility
Shinichi Takimoto	Senior Managing Officer	<i>President and CEO of Yokohama Corporation of North America, Chairman of Yokohama Tire Corporation, CEO of Yokohama Tire (Canada) Inc., CEO of Yokohama Tire Mexico S. De R.L. De C.V.</i>
Tadaharu Yamamoto	Managing Officer	<i>Assistant to President, Head of Tire Logistics Div.</i>
Jeff Barna	Managing Officer	<i>President and CEO of Yokohama Tire Corporation</i>
Shinji Seimiya	Officer	<i>Assistant in Technology Control, Head of Tire Development Div.</i>
Tomoaki Miyamoto	Officer	<i>Head of Japan Replacement Tire Sales & Marketing Div., Member of the Board of Yokohama Tire Japan Co., Ltd.</i>

Masahiro Yuki	Officer	<i>Chairman and President of Yokohama Rubber (China) Co., Ltd., Chairman of Yokohama Tire Sales (Shanghai) Co., Ltd., Chairman of Hangzhou Yokohama Tire Co., Ltd., Chairman of Suzhou Yokohama Tire Co., Ltd., Chairman of Yokohama Industrial Products-Hangzhou Co., Ltd., Chairman of Yokohama Industrial Products Sales-Shanghai Co., Ltd., Vice Chairman of Shandong Yokohama Rubber Industrial Products Co., Ltd.</i>
Hiroyuki Shioiri	Officer	<i>President of Yokohama Europe GmbH, Chairman of Yokohama Reifen GmbH, Chairman of Yokohama Scandinavia AB, Chairman of Yokohama H.P.T. Ltd., Chairman of Yokohama Iberia, S.A., Chairman of Yokohama France S.A.S., President of Yokohama Danmark A/S, President of Yokohama Suisse SA, President of N.V. Yokohama Belgium S.A.</i>
Katsuhiko Yahata	Officer	<i>President of Yokohama Tire Japan Co., Ltd., Deputy Head of Japan Replacement Tire Sales & Marketing Div.</i>
Yoshikuni Nakamura	Officer	<i>Head of Tire Overseas Sales & Marketing Div., President of Yokohama Asia Co., Ltd.</i>
Satoshi Fujitsu	Officer	<i>Head of O.E. Tire Sales & Marketing Div.</i>
Kazuhito Yanadori	Officer	<i>Head of Global Procurement Div., Head of Raw Materials Procurement Dept., President of Yokohama Rubber Singapore Pte. Ltd.</i>
Hiroyuki Narabayashi	Officer	<i>Head of Corporate Quality Assurance Div.</i>
Takehisa Morimoto	Officer	<i>Chairman and President of Yokohama Tire Manufacturing Mississippi, LLC.</i>
Shingo Ishimitsu	Officer	<i>Head of Global HR Dept., President of Yokohama Peer Support Co., Ltd., President of Yokohama Business Association Co., Ltd., President of Yokohama Rubber Health Insurance Society., President of Yokohama Rubber Co-op.</i>