

## About Yokohama Peer Support (YPS)

Yokohama Peer Support Co., Ltd. is a special subsidiary of Yokohama Rubber Co., Ltd., dedicated to promoting the employment of people with disabilities.

YPS creates fulfilling and meaningful employment opportunities for individuals with disabilities who have the willingness and ability to work.

As an essential part of the Yokohama Rubber Group, which is committed to fulfilling its corporate social responsibility (CSR), YPS actively promotes the employment of people with disabilities to further increase the group's employment rate.

Our specific operations include cleaning over 150 restrooms, walkways, entrances, meeting rooms, and break rooms at the Hiratsuka Factory. We also handle the collection, sorting, and delivery of mail and internal correspondence, business card printing, and the cleaning of training facilities.



Under our core philosophy, "We pledge to work safely, with a bright, cheerful, and energetic spirit," the members of YPS dedicate themselves to their daily duties.

### Company Overview

|                     |                                                                                                                                                                                                                                       |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Company Name        | Yokohama Peer Support Co., Ltd.                                                                                                                                                                                                       |
| Established         | March, 2012                                                                                                                                                                                                                           |
| Location            | 2-1 Oiwake, Hiratsuka City, Kanagawa Prefecture<br>(Within Yokohama Rubber Co., Ltd. Hiratsuka Factory)                                                                                                                               |
| Capital             | 10 million yen                                                                                                                                                                                                                        |
| Number of Employees | 49 (including 35 employees with disabilities)                                                                                                                                                                                         |
| Business Activities | <ul style="list-style-type: none"><li>• Cleaning operations for office buildings and training facilities</li><li>• Collection, sorting, and delivery of mail and internal correspondence</li><li>• Business card production</li></ul> |

## Business Activities

Our operations center primarily on facility cleaning services, alongside other essential tasks such as managing internal correspondence.

## Our Professional Commitment

- Greet and respond to others with a bright and energetic spirit.
- Support one another and always express gratitude by saying "thank you."
- Work safely and follow the rules, without rushing or panicking.

## Developing Talent to Build a Team of Professionals

The members of YPS tackle three daily challenges: "Work safely to ensure an accident-free workplace," "Take care of your health and value yourself," and "Become a true professional in your work."

Ours is a company where dedicated instructors monitor our members' continuous, steady efforts to level up their skills. These instructors guide them with a perfect balance of constructive discipline, unwavering patience, and deep affection.

Placing a strong emphasis on nurturing talent to build a team of professionals, we offer structured, long-term training programs designed specifically to support trainees and new employees as they grow at their own pace.

