Senior Management

(As of May 1, 2026)

Member of the Board

	Name	Position	Skills Matrix								
			Corp mgt Mgt strategy	HR policies & development	Overseas knowledge Int'l business	Tech development & quality	Procurement/Prod'n/ Prod'n technology/SCM	Finance & accounting	Governance Internal controls	ESG/CSR	Sales & marketing
	Masataka Yamaishi	Chairman & CEO, Chairman of the Board (General Management/Regional Business Units/ Planning and Administration/MB)	●	●	●				●		
	Shinji Seimiya	President & COO (Engineering/Production/Quality Assurance /IT/ TBR Business/PRGR)	●			●	●			●	
	Nitin Mantri	Member of the Board and Senior Managing Officer & Co-COO (OHT Business/India Business)	●		●		●				●
	Tomoaki Miyamoto	Member of the Board and Managing Officer, in charge of Japan Replacement Tire Sales & Marketing Div., In charge of Corporate Administration Div., In charge of Corporate Social Responsibility Div., Head of Hiratsuka Factory, Member of the Board of Yokohama Tire Japan Co., Ltd.	●						●	●	●
	Masahiro Yuki	Member of the Board and Officer, in charge of Corporate Finance & Accounting Dept. and IR Dept., In charge of Tire Business Planning Div.	●		●			●			●
	Megumi Shimizu	Member of the Board (Outside), Member of the Nomination and Remuneration Committee			●				●		
	Junichi Furukawa	Member of the Board (Outside)	●	●				●			

Composition of Directors with Knowledge, Experience, and Ability

The Board of Directors of the Company consists of no more than 15 directors (excluding directors who are Audit & Supervisory Committee members) while the Audit & Supervisory Committee consists of no more than five members as stipulated in the Articles of Incorporation. Our basic approach is to ensure their diversity, including outside directors, and an appropriate composition, while giving consideration to the balance of knowledge, experience, and abilities associated with each business. In addition, we believe that the skills required for each director in light of the Company's medium- to long-term management strategies, management plans, etc. are those shown in the following skills matrix. Skills possessed by current directors are indicated with a "●" in the corresponding column.

(Note) "●" entered for a maximum of four skills or areas of specialization for each director. The chart does not indicate all the skills or professional knowledge possessed by the directors.

	Name	Position	Skills Matrix								
			Corp mgt Mgt strategy	HR policies & development	Overseas knowledge Int'l business	Tech development & quality	Procurement/Prod'n/ Prod'n technology/SCM	Finance & accounting	Governance Internal controls	ESG/CSR	Sales & marketing
	Hisako Takada	Member of the Board (Outside), Member of the Nomination and Remuneration Committee						●	●	●	
	Nobuhiko Sasaki	Member of the Board (Outside)	●	●	●					●	
	Gota Matsuo	Member of the Board, Chairperson of the Audit & Supervisory Committee						●	●	●	
	Hirokazu Kono	Member of the Board (Outside), Member of the Audit & Supervisory Committee, Chairperson of the Nomination and Remuneration Committee	●			●	●				
	Hiroki Kimura	Member of the Board (Outside), Member of the Audit & Supervisory Committee	●					●	●		

Officers

Name	Position
Shinichi Takimoto	Senior Managing Officer, Head of Japan Tire Business Div.
Jeff Barna	Senior Managing Officer, President and CEO of Yokohama Corporation of North America, President and CEO of Yokohama Tire Corporation, Chairman of Yokohama Tire (Canada) Inc., Chairman of Yokohama Tire Mexico S. de R.L. de C.V.
Yoshikuni Nakamura	Managing Officer, Chairman of Yokohama Asia Co., Ltd., Chairman of Yokohama Tire Manufacturing (Thailand) Co., Ltd.
Katsuhiko Yahata	Managing Officer, President of Yokohama Tire Japan Co., Ltd., Deputy Head of Japan Replacement Tire Sales & Marketing Div.
Takehisa Morimoto	Managing Officer, President of Yokohama Tire Manufacturing Mississippi, LLC.
Kazuhito Yanadori	Managing Officer, Head of Procurement Div., President of Yokohama Rubber Singapore Pte. Ltd.
Hiroyuki Narabayashi	Managing Officer, Head of Quality Assurance Div.
Shingo Ishimitsu	Managing Officer, Head of Corporate Administration Div., Deputy Head of Hiratsuka Factory, President of Yokohama Peer Support Co., Ltd.

Name	Position
Takeshi Masatomo	Managing Officer, Head of Tire Overseas Sales & Marketing Div., Head of Tire Overseas Business Planning Dept.
Takayuki Hamaya	Managing Officer, Head of MB Div., Head of Industrial Products Div., President of Yokohama Industrial Products Japan Co., Ltd.
Ming Fan	Managing Officer, Assistant to CEO, Chairman and President of Yokohama Rubber (China) Co., Ltd., Chairman and President of Yokohama Tire Sales (Shanghai) Co., Ltd., Chairman of Hangzhou Yokohama Tire Co., Ltd., Chairman of Suzhou Yokohama Tire Co., Ltd., Chairman of Yokohama China Technical Center
Gregorio Borgo	Managing Officer, Consultant and Acting President of Yokohama Europe GmbH, Consultant of Yokohama TWS
Hiroyuki Shioiri	Officer, Head of Consumer Tire Product & Marketing Planning Div.
Anil Gupta	Officer, COO of ATC Tires Pvt. Ltd., Vice Chairman of Yokohama India Pvt. Ltd.
Shoichiro Matsuda	Officer, Head of Tire Development Div.
Angelo Noronha	Officer, President and CEO – Yokohama ATG
Motoji Fujita	Officer, Head of Research & Advanced Development Div.