



Senior Management As of July 31, 2024

Members of the Board



Masataka Yamaishi
Chairman & CEO, Chairman of the Board
(General Management/Planning and Administration/North America/MB)



Shinji Seimiya
President & COO
(Engineering/Production/Quality Assurance/IT/Japan, China, and Asia)



Nitin Mantri
Member of the Board and Senior Managing Officer & Co-COO (OHT Business/Tire Overseas)



Tomoaki Miyamoto
Member of the Board and Managing Officer, Head of Japan Replacement Tire Sales & Marketing Div., Head of Consumer Tire Product Planning Div., in charge of Corporate Administration Div., Head of Hiratsuka Factory, Member of the Board of Yokohama Tire Japan Co., Ltd.



Yoshikuni Nakamura
Member of the Board and Managing Officer, Assistant to President, Head of Tire Business Planning Div., in charge of Corporate Social Responsibility Div.



Masahiro Yuki
Member of the Board and Officer, in charge of Corporate Finance & Accounting Dept. and IR Dept., Deputy Head of Tire Business Planning Div., Chairman of Yokohama Rubber (China) Co. Ltd.



Hideichi Okada
Member of the Board (Outside)



Megumi Shimizu
Member of the Board (Outside)



Junichi Furukawa
Member of the Board (Outside)



Hisako Takada
Member of the Board (Outside)



Gota Matsuo
Member of the Board, Member of the Audit & Supervisory Committee



Hisao Uchida
Member of the Board, Member of the Audit & Supervisory Committee



Hirokazu Kono
Member of the Board, Member of the Audit & Supervisory Committee (Outside)



Atsushi Kamei
Member of the Board, Member of the Audit & Supervisory Committee (Outside)



Hiroki Kimura
Member of the Board, Member of the Audit & Supervisory Committee (Outside)

The Board of Directors of the Company consists of no more than 15 directors (including directors who are Audit & Supervisory Committee members) while the Audit & Supervisory Committee consists of no more than five members as stipulated in the Articles of Incorporation. Our basic approach is to ensure their diversity, including outside directors, and an appropriate composition, while giving consideration to the balance of knowledge, experience, and abilities

associated with each business.

In addition, we believe that the skills required for each director in light of the Company's medium- to long-term management strategies, management plans, etc. are those shown in "Skills Matrix of Directors" on the next page. Skills possessed by current directors are indicated with a "●" in the corresponding column.

Skills Matrix of Directors

Name	Position	Corp mgt Mgt strategy	HR policies & development	Overseas knowledge Int'l business	Tech develop- ment & quality	Procurement/ Prod'n/Prod'n technology/SCM	Finance & accounting	Governance Internal controls	ESG/ CSR	Sales & marketing
Masataka Yamaishi	Chairman & CEO, Chairman of the Board	●	●	●				●		
Shinji Seimiya	President & COO				●	●			●	
Nitin Mantri	Member of the Board and Senior Managing Officer & Co-COO	●		●		●				●
Tomoaki Miyamoto	Member of the Board and Managing Officer	●						●		●
Yoshikuni Nakamura	Member of the Board and Managing Officer	●		●					●	●
Masahiro Yuki	Member of the Board and Officer	●		●			●			●
Hideichi Okada	Member of the Board (Outside)	●		●				●	●	
Megumi Shimizu	Member of the Board (Outside)			●				●		
Junichi Furukawa	Member of the Board (Outside)	●	●				●			
Hisako Takada	Member of the Board (Outside)						●	●	●	
Gota Matsuo	Member of the Board, Member of the Audit & Supervisory Committee						●	●	●	
Hisao Uchida	Member of the Board, Member of the Audit & Supervisory Committee					●		●		
Hirokazu Kono	Member of the Board, Member of the Audit & Supervisory Committee (Outside)	●			●	●				
Atsushi Kamei	Member of the Board, Member of the Audit & Supervisory Committee (Outside)	●	●					●		●
Hiroki Kimura	Member of the Board, Member of the Audit & Supervisory Committee (Outside)	●					●	●		

Note) ● entered for maximum of 4 skills or areas of specialization for each director, chart does not indicate all the skills or professional knowledge possessed by the directors.

Officers

Name	Position	Name	Position
Shinichi Takimoto	Senior Managing Officer, Chairman and CEO of Yokohama Corporation of North America, Chairman of Yokohama Tire Corporation, Chairman of Yokohama Tire (Canada) Inc., Chairman of Yokohama Tire Mexico S. de R.L. de C.V., in charge of O.E. Tire Sales & Marketing Div.	Shingo Ishimitsu	Managing Officer, Head of Corporate Administration Div., in charge of Personnel and Labor Affairs, Assistant to Head of Hiratsuka Factory, President of Yokohama Peer Support Co., Ltd.
Jeff Barna	Senior Managing Officer, President of Yokohama Corporation of North America, President and CEO of Yokohama Tire Corporation	Hiroyuki Shioiri	Officer, Head of Corporate Planning Div., Head of Corporate Planning Dept.
Tadaharu Yamamoto	Managing Officer, President of Yokohama Asia Co., Ltd., Chairman of Yokohama Tire Manufacturing (Thailand) Co., Ltd., Chairman of Yokohama Tire Sales (Thailand) Co., Ltd., Chairman of Yokohama Tyre Sales Malaysia Sdn. Bhd., Chairman of Yokohama Tire Sales Philippines, Inc., Chairman of Yokohama Tyre Sales Vietnam Co., Ltd.	Satoshi Fujitsu	Officer, Head of O.E. Tire Sales & Marketing Div.
Katsuhiko Yahata	Managing Officer, President of Yokohama Tire Japan Co., Ltd., Deputy Head of Japan Replacement Tire Sales & Marketing Div.	Anil Gupta	Officer, COO of ATC Tires Pvt. Ltd., Vice Chairman of Yokohama India Pvt. Ltd.
Takehisa Morimoto	Managing Officer, President of Yokohama Tire Manufacturing Mississippi, LLC., Chairman of Yokohama Tire Manufacturing Virginia, LLC.	Tetsuya Nagao	Officer, Head of Tire Production Div., Head of Tire Logistics Div.
Kazuhito Yanadori	Managing Officer, Head of Procurement Div., President of Yokohama Rubber Singapore Pte. Ltd.	Takeshi Masatomo	Officer, Head of Tire Overseas Sales & Marketing Div.
Hiroyuki Narabayashi	Managing Officer, Head of Quality Assurance Div.	Shoichiro Matsuda	Officer, Head of Tire Development Div., Head of Tire Designing Dept. No.1
		Takayuki Hamaya	Officer, Head of MB Div., Head of Industrial Products Div., President of Yokohama Industrial Products Japan Co., Ltd.
		Angelo Noronha	Officer, President – Global Aftermarket Business - ATG
		Motoji Fujita	Officer, Head of Research & Advanced Development Div.