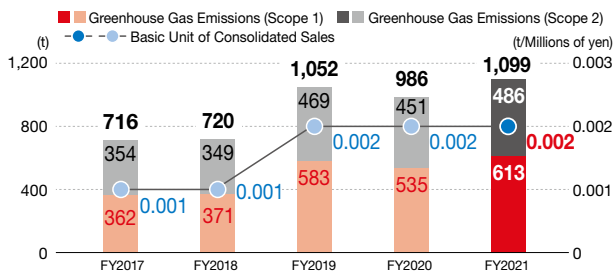


Non-Financial Highlights

Greenhouse Gas Emissions (Scope 1-2) (Consolidated)

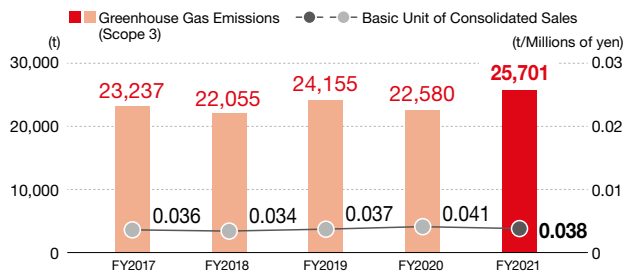
1,099 tons



Greenhouse gas emissions (Scope 1 and Scope 2) increased year on year, with Scope 1 emissions rising 15% and Scope 2 emissions rising 8% due to growth in production and sales overseas in particular. Emissions per unit of sales improved 8% year on year for Scope 1 + Scope 2.

Greenhouse Gas Emissions (Scope 3) (Consolidated)

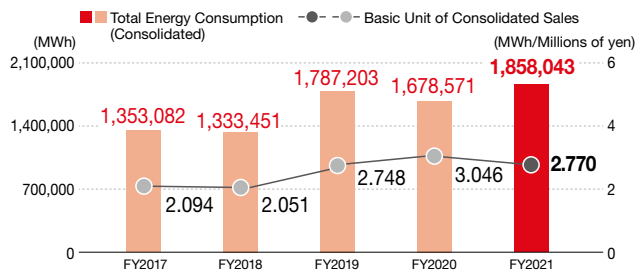
25,701 tons



Greenhouse gas emissions (Scope 3) increased 14% year on year due to growth in production and sales overseas in particular. Emissions per unit of sales improved 6% year on year.

Total Energy Consumption (Consolidated)

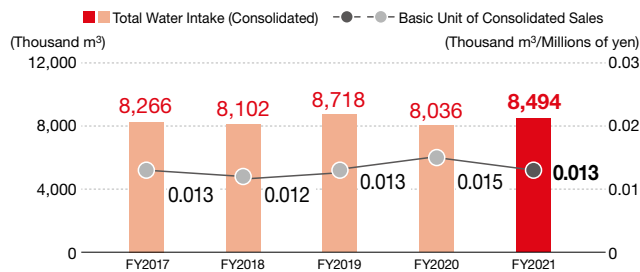
1,858,043 MWh



Total energy consumption rose 11% year on year, due to growth in production and sales overseas in particular. Consumption per unit of sales improved significantly by 9% year on year.

Total Water Intake (Consolidated)

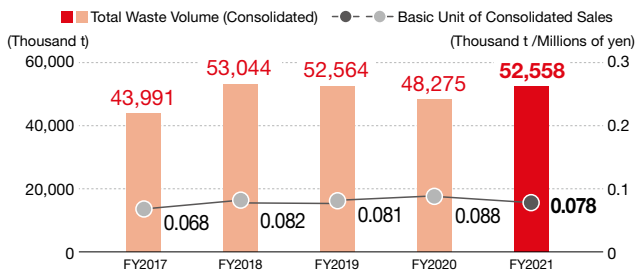
8,494 thousand m³



Total water intake rose 6% year on year due to growth in production and sales overseas in particular. Water intake per unit of sales improved 13% year on year.

Total Waste Volume (Consolidated)

52,558 thousand tons



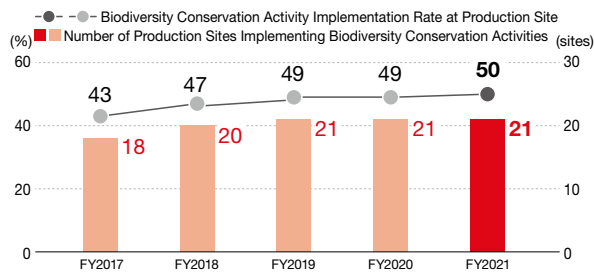
Total waste volume rose 9% year on year. Waste volume per unit of sales improved significantly by 11% year on year due to improved yield from truck and bus tires.

Biodiversity Conservation Activity Implementation Rate at Production Sites

50 %

Number of Production Sites Implementing Biodiversity Conservation Activities

21 sites



The percentage of production sites implementing biodiversity conservation activities improved 1 point year on year.

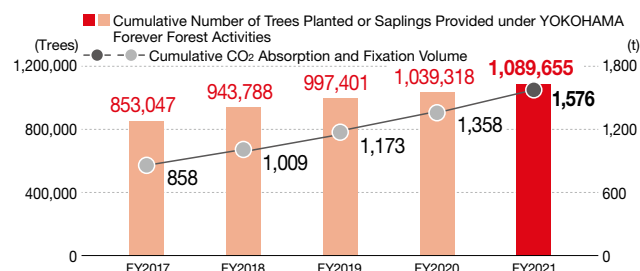
The number of production sites remains unchanged year on year partly due to the consolidation of production sites.

Cumulative Number of Trees Planted or Saplings Provided under YOKOHAMA Forever Forest Activities

1,089,655 trees

Cumulative CO₂ Absorption and Fixation Volume

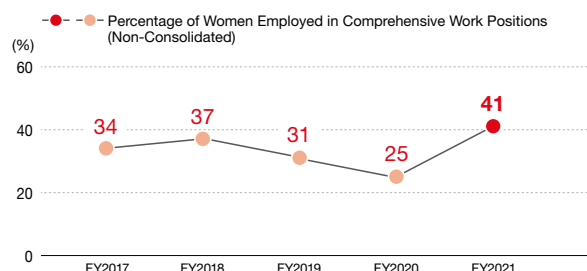
1,576 tons



The cumulative number of trees planted or saplings provided through YOKOHAMA Forever Forest activities increased 5% year on year to 1,089,655. CO₂ absorption and fixation volume rose 16% year on year to a cumulative 1,576 tons.

Percentage of Women Employed in Comprehensive Work Positions (Non-Consolidated)

41 %



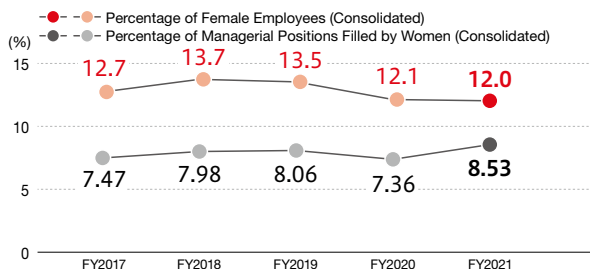
The percentage of women employed in comprehensive work positions (non-consolidated) improved 16 points year on year.

Percentage of Female Employees (Consolidated)

12.0 %

Percentage of Managerial Positions Filled by Women (Consolidated)

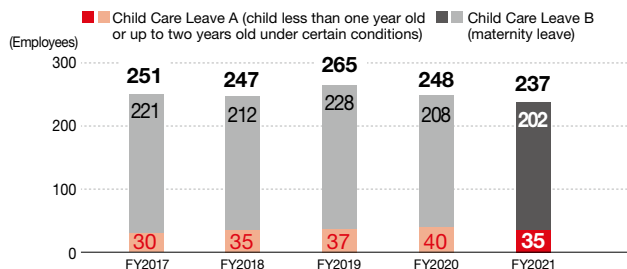
8.53 %



The percentage of female employees (consolidated) declined 0.1 point year on year. The percentage of managerial positions filled by women (consolidated) increased 1.17 points year on year.

Number of Eligible Employees Taking Child Care Leave (Non-Consolidated)

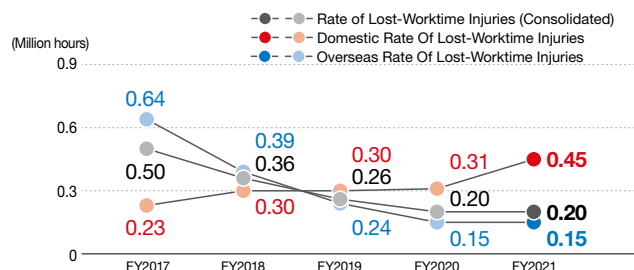
237 employees



The practice of taking Child Care Leave B which can be taken starting from one day has also taken root among male employees, and the number of employees who took child care leave totaled 237.

Rate of Lost-Worktime Injuries (Consolidated)

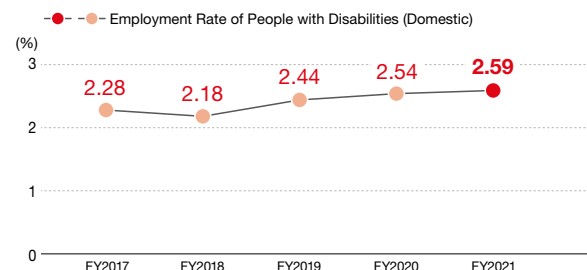
0.20 million hours



As a result of ongoing efforts to reduce the rate of lost-worktime injuries globally, the rate was maintained at 0.20.

Employment Rate of People with Disabilities (Domestic)*7

2.59 %



*7 Four companies, The Yokohama Rubber Co., Ltd., Yokohama Peer Support Co., Ltd., Yokohama Tire Japan Co., Ltd., Yokohama Industrial Products Japan Co., Ltd.

As a result of promoting the hiring of people with disabilities, the employment rate of persons with disabilities (domestic) rose 0.05 point year on year.