

CSR Report of Y. T. RUBBER CO., LTD. (YTRC)

Business activities: Processing of natural rubber
Total site area: 250,000 m²
Number of employees: 238 (as of March 2016)
Location: 51/2 Moo. 1 Thambon Tha Sa Thorn, Amphur. Phunphin, Suratthani 84130, Thailand
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Message from the President



Ichiro Suzuki

Y.T. RUBBER CO., LTD. (YTRC) was established in 2009 in the natural rubber producing area Suratthani that is located approximately 600 kilometers south of the capital city of Bangkok. Suratthani is a picturesque southern Thai city that is also close to the famous resort areas of Koh Samui and Phuket. The plant area is covered with rubber trees and palm trees, and is abundant with nature. Currently YTRC processes rubber raw materials and provides them as high performance natural rubber products for tire plants within Thailand

and YRC tire production based in locations including Japan, the US, Russia, the Philippines, and India. As a member of the Yokohama Rubber Group, and based on the policy of being a company that contributes to the environment, the company has acquired ISO9001 and ISO14001 certification, recycles plant wastewater (zero external emissions), and conducts operations based on coexistence with the natural environment and local residents.

Organizational Governance

The company's employees are from Thailand and Myanmar and we distribute compliance cards in their respective languages in an effort to promote the awareness of compliance.

Global Compliance study meetings are held with a focus on local staff who have previously participated in global compliance meetings in order to improve the awareness of compliance.

Human Rights

Interactions between employees

We aim to encourage interactions, cross-cultural exchanges, and friendship between Thais, Burmese, and Japanese employees in various situations including events based on Buddhist culture, birthdays, year-end parties, and employee weddings.



Visits to neighboring residents

Labour Practices

Activities for protecting safety and health

While it is common for work to be conducted with light clothing at competitors because work is conducted in high temperatures throughout the year, we work to foster an awareness of safety through means such as thoroughly enforcing the wearing of protective equipment for work in which there is a possibility of injury.

We also actively participate in drug eradication campaigns led by the government and work to maintain the health and healthy living environments of employees.

We follow the laws concerning medical insurance and regular health checkups, and equal equal working conditions for both Thais and Burmese, with no discrimination based on ethnicity.



Environmental data

Category	FY2011	FY2012	FY2013	FY2014	FY2015	
Waste generated (t)	82	53	31	18	46	
Proportion sent to landfill (%)	0.0	-	-	5.6	0.0	
Landfill waste (t)	0.0	-	-	1.0	0.0	
Energy use (oil equivalent: kt)	Electric power	1,205	1,446	1,454	1,570	1,523
	Fuel	658	755	760	870	865
	Total	1,863	2,201	2,214	2,440	2,388
Greenhouse gas emissions (1,000 t-CO ₂)	4.2	5.0	5.0	5.5	5.3	
Water usage (1,000 m ³)	-	-	-	-	13.1	

*FY: January to December

*Greenhouse gas emissions were calculated based on the Calculation and Reporting Manual for Greenhouse Gas Emissions jointly published by the Ministry of the Environment and the Ministry of Economy, Trade and Industry, Japan. Calculation of emissions from overseas business locations in FY2015 was based on the Greenhouse Gas Protocol Initiative.

Energy-saving activities

An electricity and LPG consumption reduction team has been established, and information about daily electricity and LPG consumption, improvement activities and the progress of improvements is posted. By enlightening our employees, we are working to improve energy-saving activities.



 **Fair Operating Practices**

We regularly visit existing raw materials suppliers in order to maintain and strengthen relationships while providing explanations on our CSR philosophy in order to deepen the level of understanding.

 **Consumer Issues**

Quality is managed in accordance with ISO9001 standards, and we are moving forward with improvements based on measures that seek to investigate the root causes of quality information received from users.

 **Community Involvement and Development**

We participate in monthly meetings with the local community to exchange opinions on the environment and the company's initiatives and deepen the level of understanding towards the company's activities. In addition, we also participate in meetings with nearby businesses and public institutions (schools, hospitals, and temples) to exchange information and participate in donation activities in order to cooperate with the development of the region.



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