

February 17, 2022  
For immediate release

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## Yokohama Rubber Announces Changes in Senior Management

Tokyo—The Yokohama Rubber Co., Ltd., announced today that it informally decided the below-mentioned changes of senior management at the meeting of the board members held on February 17, 2022. The changes will formally be approval after the general meeting of shareholders to be held on March 30, 2022.

### **As of March 30, 2022**

#### **Promoted Member of the Board**

Name	New	Current
Nitin Mantri	Member of the Board and Managing Officer, <i>Head of OHT Div., CEO of Yokohama Off-Highway Tires K.K., Chairman of Yokohama India Pvt. Ltd.</i>	Member of the Board and Officer, <i>Head of OHT Div., CEO of ATC Tires Pvt. Ltd., Chairman of Yokohama India Pvt. Ltd.</i>

#### **Newly appointed Members of the Board**

Name	New	Current
Shinji Seimiya	Member of the Board and Officer, <i>Chief Technical Officer, in charge of Corporate Quality Assurance Div., Head of Tire Development Div.</i>	Officer, <i>Assistant in Technology Control, Head of Tire Development Div.</i>
Hiroko Kaneko	Member of the Board (Outside)	

#### **Changes in Member of the Board's responsibility**

Name	New	Current
Toru Nakamura	Member of the Board and Officer, <i>Head of Tire Production Div.</i>	Member of the Board and Officer, <i>Head of Tire Production Div., in charge of Tire Production Technology Div.</i>
Yasuo Nakayama	Member of the Board and Officer, <i>Head of MB Div., Head of Hose and Couplings Div.</i>	Member of the Board and Officer, <i>Head of MB Div., Head of Aerospace Div.</i>

#### **Retired Members of the Board**

Name	New	Current
Masaki Noro	Advisor, <i>in charge of MB Production and Technology</i>	Member of the Board and Managing Officer, <i>Chief Technical Officer, Head of Research and Advanced Development Div., in charge of MB Production and Technology, in charge of Corporate Quality Assurance Div.</i>

Takashi Yamane		Member of the Board (Outside)
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**Promoted Officers**

Name	New	Current
Jeff Barna	Senior Managing Officer, <i>President and CEO of Yokohama Tire Corporation</i>	Managing Officer, <i>President and CEO of Yokohama Tire Corporation</i>
Tomoaki Miyamoto	Managing Officer, <i>Head of Japan Replacement Tire Sales &amp; Marketing Div., Member of the Board of Yokohama Tire Japan Co., Ltd.</i>	Officer, <i>Head of Japan Replacement Tire Sales &amp; Marketing Div., Member of the Board of Yokohama Tire Japan Co., Ltd.</i>
Katsuhiko Yahata	Managing Officer, <i>President of Yokohama Tire Japan Co., Ltd., Deputy Head of Japan Replacement Tire Sales &amp; Marketing Div.</i>	Officer, <i>President of Yokohama Tire Japan Co., Ltd., Deputy Head of Japan Replacement Tire Sales &amp; Marketing Div.</i>
Yoshikuni Nakamura	Managing Officer, <i>Head of Tire Overseas Sales &amp; Marketing Div., Chairman of Yokohama Asia Co., Ltd.</i>	Officer, <i>Head of Tire Overseas Sales &amp; Marketing Div., President of Yokohama Asia Co., Ltd.</i>

**Changes in Officer's responsibility**

Name	New	Current
Masahiro Yuki	Officer, <i>Chairman of Yokohama Rubber (China) Co., Ltd., Chairman of Yokohama Tire Sales (Shanghai) Co., Ltd., Chairman of Hangzhou Yokohama Tire Co., Ltd., Chairman of Suzhou Yokohama Tire Co., Ltd., Chairman of Yokohama Industrial Products - Hangzhou Co., Ltd., Chairman of Yokohama Industrial Products Sales - Shanghai Co., Ltd., Vice Chairman of Shandong Yokohama Rubber Industrial Products Co., Ltd.</i>	Officer, <i>Chairman and President of Yokohama Rubber (China) Co., Ltd., Chairman and President of Yokohama Tire Sales (Shanghai) Co., Ltd., Chairman of Hangzhou Yokohama Tire Co., Ltd., Chairman of Suzhou Yokohama Tire Co., Ltd., Chairman of Yokohama Industrial Products - Hangzhou Co., Ltd., Chairman of Yokohama Industrial Products Sales - Shanghai Co., Ltd., Vice Chairman of Shandong Yokohama Rubber Industrial Products Co., Ltd.</i>
Kazuhito Yanadori	Officer, <i>Head of Procurement Div., President of Yokohama Rubber Singapore Pte. Ltd.</i>	Officer, <i>Head of Global Procurement Div., Head of Raw Materials Procurement Dept., President of Yokohama Rubber Singapore Pte. Ltd.</i>
Shingo Ishimitsu	Officer, <i>Head of HR Dept., President of Yokohama Peer Support Co., Ltd., President of Yokohama Rubber Health Insurance Society., President of Yokohama Rubber Co-op.</i>	Officer, <i>Head of Global HR Dept., President of Yokohama Peer Support Co., Ltd., President of Yokohama Business Association Co., Ltd., President of Yokohama Rubber Health Insurance Society., President of Yokohama Rubber Co-op.</i>

**Promoted Associate Officer**

Name	New	Current
Naoki Takahashi	Managing Associate Officer, <i>Head of Research &amp; Advanced Development Div.</i>	Associate Officer, <i>Assistant in Technology Control</i>

**Newly appointed Associate Officers**

Name	New	Current
Ming Fan	Associate Officer, <i>Assistant to President, President of Yokohama Rubber (China) Co., Ltd., President of Yokohama Tire Sales (Shanghai) Co., Ltd.</i>	<i>Assistant to chairman of Yokohama Rubber (China) Co., Ltd.</i>
Shigemichi Mori	Associate Officer, <i>Acting Head of MB Div., Head of MB Planning Dept.</i>	<i>Acting Head of MB Div., Head of MB Planning Dept.</i>
Hiroshi Takizawa	Associate Officer, <i>In Charge of WBCSD TIP, Head of Process &amp; Curing Development Dept.</i>	<i>Head of Process &amp; Curing Development Dept.</i>
Shoichiro Matsuda	Associate Officer, <i>Acting Head of Tire Development Div., Head of Tire Designing Dept. No.2</i>	<i>Head of Tire Designing Dept. No.2</i>

**Change in Associate Officer's responsibility**

Name	New	Current
Atsushi Tanaka	Associate Officer, <i>Acting Head of Tire Production Div., Head of Tire Mass Production Processing Technology Dept., President of Hiratsuka Machine Design Office Co., Ltd., President of Hama Gomu Engineering Co., Ltd.</i>	Associate Officer, <i>Head of Tire Production Technology Div., Head of Tire Mass Production Processing Technology Dept., President of Hiratsuka Machine Design Office Co., Ltd., President of Hama Gomu Engineering Co., Ltd.</i>

**Retired Associate Officers**

Name	New	Current
Yasuhiko Tajima	Advisor, <i>Chairman of Yokohama Industries Americas Inc.</i>	Associate Officer, <i>Head of Hose and Couplings Div., Chairman of Yokohama Industries Americas Inc.</i>
Hiroyuki Hosoda	Advisor	Associate Officer, <i>Assistant to Head of MB Div.</i>
Yuji Hasegawa	Advisor, <i>President of Yokohama Business Association Co., Ltd.</i>	Associate Officer, <i>Acting Head of CSR Div., Head of Corporate Compliance Dept.</i>

## New Management

Yokohama Rubber plans to establish the following new management after the general meeting of shareholders to be held on March 30, 2022.

### Members of the Board

Name	Position	Responsibility
<b>Masataka Yamaishi</b>	President, Chairman of the Board	
<b>Gota Matsuo</b>	Member of the Board and Managing Officer	<i>Chief Financial Officer, Head of Corporate Administration Div., in charge of Corporate Finance &amp; Accounting Dept., Head of CSR Div., in charge of IT &amp; Management System Planning Div., President of Yokohamagomu Finance Co., Ltd., in charge of PRGR</i>
<b>Nitin Mantri</b>	Member of the Board and Managing Officer	<i>Head of OHT Div., CEO of Yokohama Off-Highway Tires K.K., Chairman of Yokohama India Pvt. Ltd.</i>
<b>Toru Nakamura</b>	Member of the Board and Officer	<i>Head of Tire Production Div.</i>
<b>Yasuo Nakayama</b>	Member of the Board and Officer	<i>Head of MB Div., Head of Hose and Couplings Div.</i>
<b>Shinji Seimiya</b>	Member of the Board and Officer	<i>Chief Technical Officer, in charge of Corporate Quality Assurance Div., Head of Tire Development Div.</i>
<b>Hideichi Okada</b>	Member of the Board (Outside)	
<b>Nobuo Takenaka</b>	Member of the Board (Outside)	
<b>Hirokazu Kono</b>	Member of the Board (Outside)	
<b>Masatoshi Hori</b>	Member of the Board (Outside)	
<b>Hiroko Kaneko</b>	Member of the Board (Outside)	

### Audit & Supervisory Board Members

Name	Position
<b>Osamu Mikami</b>	Audit & Supervisory Board Member
<b>Hisao Uchida</b>	Audit & Supervisory Board Member
<b>Atsushi Kamei</b>	Audit & Supervisory Board Member (Outside)
<b>Megumi Shimizu</b>	Audit & Supervisory Board Member (Outside)
<b>Hiroki Kimura</b>	Audit & Supervisory Board Member (Outside)

### Officers

Name	Position	Responsibility
<b>Shinichi Takimoto</b>	Senior Managing Officer	<i>President and CEO of Yokohama Corporation of North America, Chairman of Yokohama Tire Corporation, CEO of Yokohama Tire (Canada) Inc., CEO of Yokohama Tire Mexico, S. de</i>

		<i>R.L. de C.V.</i>
<b>Jeff Barna</b>	Senior Managing Officer	<i>President and CEO of Yokohama Tire Corporation</i>
<b>Tadaharu Yamamoto</b>	Managing Officer	<i>Assistant to President, Head of Tire Logistics Div.</i>
<b>Tomoaki Miyamoto</b>	Managing Officer	<i>Head of Japan Replacement Tire Sales &amp; Marketing Div., Member of the Board of Yokohama Tire Japan Co., Ltd.</i>
<b>Katsuhiko Yahata</b>	Managing Officer	<i>President of Yokohama Tire Japan Co., Ltd., Deputy Head of Japan Replacement Tire Sales &amp; Marketing Div.</i>
<b>Yoshikuni Nakamura</b>	Managing Officer	<i>Head of Tire Overseas Sales &amp; Marketing Div., Chairman of Yokohama Asia Co., Ltd.</i>
<b>Masahiro Yuki</b>	Officer	<i>Chairman of Yokohama Rubber (China) Co., Ltd., Chairman of Yokohama Tire Sales (Shanghai) Co., Ltd., Chairman of Hangzhou Yokohama Tire Co., Ltd., Chairman of Suzhou Yokohama Tire Co., Ltd., Chairman of Yokohama Industrial Products - Hangzhou Co., Ltd., Chairman of Yokohama Industrial Products Sales - Shanghai Co., Ltd., Vice Chairman of Shandong Yokohama Rubber Industrial Products Co., Ltd.</i>
<b>Hiroyuki Shioiri</b>	Officer	<i>Chairman of Yokohama Europe GmbH, Chairman of Yokohama Scandinavia AB, Chairman of Yokohama H.P.T. Ltd., Chairman of Yokohama Iberia S.A., Chairman of Yokohama France S.A.S., President of Yokohama Danmark A/S, President of Yokohama Suisse SA, President of Yokohama CEE Spółka z.o.o.</i>
<b>Satoshi Fujitsu</b>	Officer	<i>Head of O.E. Tire Sales &amp; Marketing Div.</i>
<b>Kazuhito Yanadori</b>	Officer	<i>Head of Procurement Div., President of Yokohama Rubber Singapore Pte. Ltd.</i>
<b>Hiroyuki Narabayashi</b>	Officer	<i>Head of Corporate Quality Assurance Div.</i>
<b>Takehisa Morimoto</b>	Officer	<i>Chairman and President of Yokohama Tire Manufacturing Mississippi, LLC.</i>
<b>Shingo Ishimitsu</b>	Officer	<i>Head of HR Dept., President of Yokohama Peer Support Co., Ltd., President of Yokohama Rubber Health Insurance Society., President of Yokohama Rubber Co-op.</i>