Senior Management As of August 1, 2023

Members of the Board



Masataka Yamaishi President, Chairman of the Board



Nitin Mantri Member of the Board and Managing Officer, Head of OHT Div., CEO of Yokohama Off-Highway Tires K.K., Chairman of Yokohama India Pvt. Ltd., Chairman of Yokohama Tyre Vietnam Inc., in charge of Yokohama Europe



Shinji Seimiya Member of the Board and Managing Officer, Chief Technical & Productional Officer, in charge of IT & Management System Planning Div.



Tomoaki Miyamoto Member of the Board and Managing Officer, Head of Japan Replacement Tire Sales & Marketing Div., Head of Consumer Tire Product Planning Div., Head of Corporate

Administration Div., Head of Hiratsuka

Tire Japan Co., Ltd.



Yoshikuni Nakamura Member of the Board and Managing Officer, Head of Tire Business Planning Div., in charge of Tire Overseas Sales & Marketing Div., in charge of Corporate Social Responsibility Div., in charge of Tire Logistics Div.



Masahiro Yuki Member of the Board and Officer, Head of Corporate Planning Div., in charge of Quality Assurance Div., Chairman of Yokohama Rubber (China) Co., Ltd.



Hideichi Okada Member of the Board (Outside)



Masatoshi Hori Member of the Board (Outside)



Hiroko Kaneko Member of the Board (Outside)



Megumi Shimizu Member of the Board (Outside)



Junichi Furukawa Member of the Board (Outside)



Gota Matsuo Member of the Board, Member of the Audit & Supervisory Committee



Hisao Uchida Member of the Board, Member of the Audit & Supervisory Committee



Hirokazu Kono Member of the Board, Member of the Audit & Supervisory Committee (Outside)



Atsushi Kamei Member of the Board, Member of the Audit & Supervisory Committee (Outside)



Hiroki Kimura Member of the Board, Member of the Audit & Supervisory Committee (Outside)

▶ Directors with the Skills Needed for Implementing Management Strategy

Name	Position	Corp mgt Mgt strategy	HR policies & development	Overseas knowledge Int'l business	Tech development & quality	Procurement/ Prod'n/Prod'n technology/ SCM	Finance & accounting	Governance Internal controls	ESG/ CSR	Sales & marketing
Masataka Yamaishi	President, Chairman of the Board	•	•	•				•		
Nitin Mantri	Member of the Board and Managing Officer	•		•		•				•
Shinji Seimiya	Member of the Board and Managing Officer				•	•			•	
Tomoaki Miyamoto	Member of the Board and Managing Officer	•								•
Yoshikuni Nakamura	Member of the Board and Managing Officer	•		•				•		•
Masahiro Yuki	Member of the Board and Officer	•		•						•
Hideichi Okada	Member of the Board (Outside)	•		•				•	•	
Masatoshi Hori	Member of the Board (Outside)	•	•							•
Hiroko Kaneko	Member of the Board (Outside)		•				•	•		
Megumi Shimizu	Member of the Board (Outside)			•				•		
Junichi Furukawa	Member of the Board (Outside)	•	•				•			
Gota Matsuo	Member of the Board, Member of the Audit & Supervisory Committee						•	•	•	
Hisao Uchida	Member of the Board, Member of the Audit & Supervisory Committee					•		•		
Hirokazu Kono	Member of the Board, Member of the Audit & Supervisory Committee (Outside)	•			•	•				
Atsushi Kamei	Member of the Board, Member of the Audit & Supervisory Committee (Outside)	•	•					•		•
Hiroki Kimura	Member of the Board, Member of the Audit & Supervisory Committee (Outside)	•					•	•		

Note) • entered for maximum of 4 skills or areas of specialization for each director, chart does not indicate all the skills or professional knowledge possessed by the directors.

Officers

Name	Position
Shinichi Takimoto	Senior Managing Officer, Chairman and CEO of Yokohama Corporation of North America, Chairman of Yokohama Tire Corporation, Chairman of Yokohama Tire (Canada) Inc., Chairman of Yokohama Tire Mexico, S. de R.L. de C.V.
Jeff Barna	Senior Managing Officer, President of Yokohama Corporation of North America, President and CEO of Yokohama Tire Corporation
Tadaharu Yamamoto	Managing Officer, Assistant to President, Head of Tire Logistics Div.
Katsuhiko Yahata	Managing Officer, President of Yokohama Tire Japan Co., Ltd., Deputy Head of Japan Replacement Tire Sales & Marketing Div.
Takehisa Morimoto	Managing Officer, President of Yokohama Tire Manufacturing Mississippi, LLC., Chairman of Yokohama Tire Manufacturing Virginia, LLC.
Toru Nakamura	Officer, President of Yokohama Tire Manufacturing (Thailand) Co., Ltd.
Hiroyuki Shioiri	Officer, Chairman of Yokohama Europe GmbH, Chairman of Yokohama Scandinavia AB, Chairman of Yokohama H.P.T. Ltd., Chairman of Yokohama Iberia S.A., Chairman of Yokohama France S.A.S., President of Yokohama Suisse SA, President of Yokohama CEE Spółka z.o.o.

Name	Position
Satoshi Fujitsu	Officer, Head of O.E. Tire Sales & Marketing Div.
Kazuhito Yanadori	Officer, Head of Procurement Div., President of Yokohama Rubber Singapore Pte. Ltd.
Hiroyuki Narabayashi	Officer, Head of Quality Assurance Div.
Shingo Ishimitsu	Officer, Head of HR Dept., President of Yokohama Peer Support Co., Ltd., President of Yokohama Rubber Co-op., in charge of Personnel and Labor Affairs, Assistant to Head of Hiratsuka Factory
Anil Gupta	Officer, COO of ATC Tires Pvt. Ltd., Vice Chairman of Yokohama India Pvt. Ltd.
Tetsuya Nagao	Officer, Head of Tire Production Div.
Takeshi Masatomo	Officer, Head of Tire Overseas Sales & Marketing Div., Chairman of Yokohama Asia Co., Ltd.
Shoichiro Matsuda	Officer, Head of Tire Development Div., Head of Tire Designing Dept. No.2