

Yokohama Rubber's Sustainability

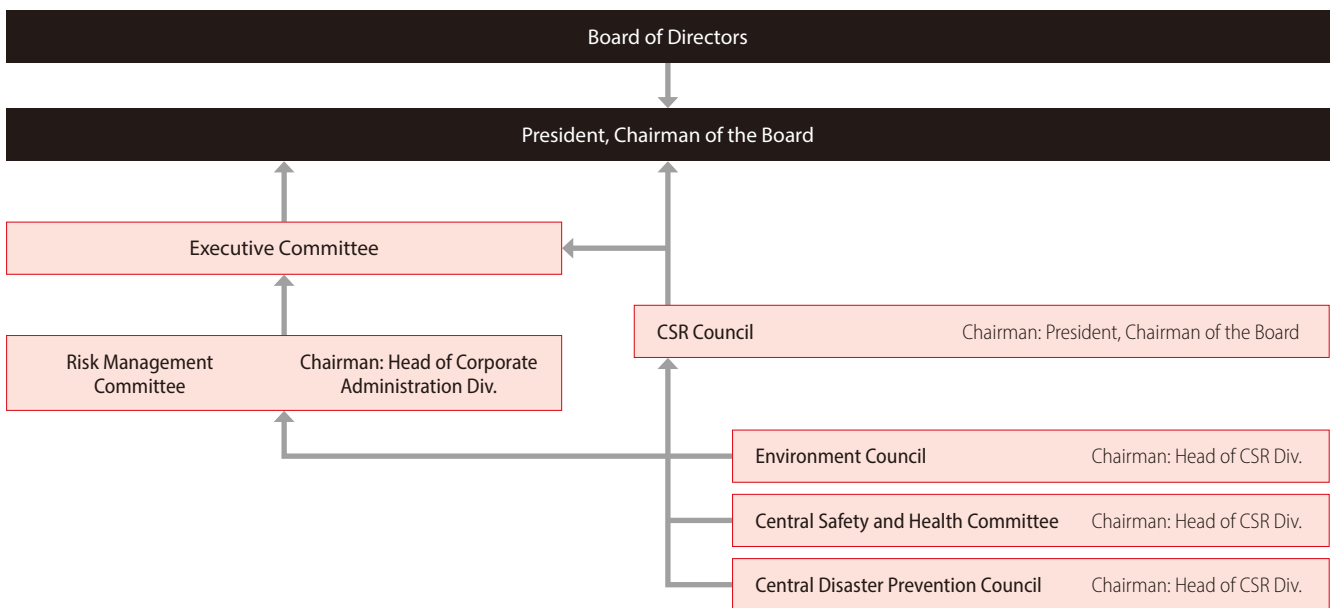
Having formulated the CSR Management Vision “To build a trusted identity as a contributing member of the global community,” the Yokohama Rubber Group cooperates with stakeholders throughout the world while developing its business activities. Under the CSR slogan “Caring for the Future,” we promote initiatives in line with material issues to ensure that contributions to social issues through business activities lead to the sustainable enhancement of corporate value.

Governance

The CSR Council, chaired by the President and Chairman of the Board, and attended by all internal directors (including internal Audit & Supervisory Committee members), is held twice a year in May and November to draft and discuss CSR issues related to the environment, occupational health and safety, disaster prevention, quality, social contributions, and other issues that must be addressed by the

Yokohama Rubber Group. The Environment Council, Central Safety and Health Committee, and Central Disaster Prevention Council have been established as meeting bodies to formulate and examine individual CSR issues, as well as to formulate and execute more detailed plans and measures. Serious and urgent CSR matters are handled with cooperation from the Risk Management Committee.

» CSR and sustainability promotion structure



Strategy

In 2008, Yokohama Rubber established its CSR Management Vision and CSR Action Guidelines to promote CSR and sustainability management, establishing the CSR Div. as the responsible division. Further, in 2014, we formulated the Yokohama Rubber Group Action Guidelines based on the 10 principles of the United Nations Global Compact and other international norms, identified themes that

significantly impact or are of high interest to both Yokohama Rubber and its stakeholders as material issues, and implemented the PDCA cycle while making continuous improvements to achieve these ends. In 2017, on the occasion of our 100th anniversary, we formulated a CSR slogan with the aim of achieving further sustainable growth during the next 100 years.

CSR Management Vision

“To build a trusted identity as a contributing member of the global community”

CSR Action Guidelines

- Identify continually changing social trends.
- Ascertain the items that can contribute.
- Act swiftly to earn affirm trust.
- Practice CSR in one's own work.

Yokohama Rubber Group Action Guidelines

- We shall respect human rights inside and outside the company.
- We shall create workplaces that are safe and healthy.
- We shall harmonize our activities with the global environment.
- We shall provide safe and high-quality products and services.
- We shall conduct corporate activities with a high transparency and practice proper disclosure of information.
- We shall observe not only laws and regulations but also social norms.
- We shall aspire to harmony and prosperity with local communities.

CSR Slogan

“Caring for the Future”

Material Issues

- **Products** Deliver enjoyment and peace of mind.
- **The Earth** Leave a sound environment to future generations.
- **People** Build on each other's strengths.
- **Community** Earn the confidence of our neighbors.
- **Corporate Governance** Lay a solid foundation for fulfilling social expectations.

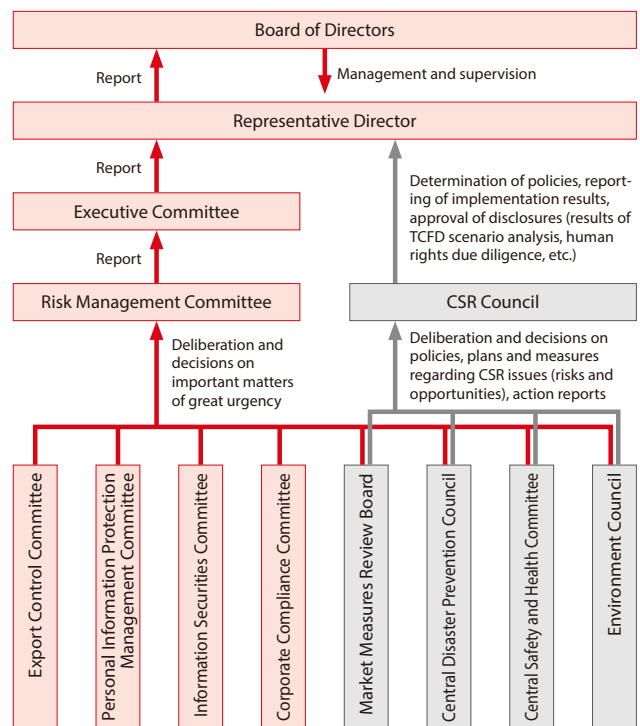
Risk Management

To strengthen our defensive posture against the various risks surrounding the company, the Risk Management Committee, chaired by the head of the Corporate Administration Div., was established to manage company-wide, appropriately evaluate, and address risks with a significant impact on management.

Further, regarding risks with a high degree of importance, including environmental, occupational health and safety, disaster prevention, BCP, quality management and compliance, we have put in place a system for the focused management of risks that establishes divisions and meeting bodies specializing in overseeing each risk, thereby strengthening risk management systems within business activities.

The activities of the Risk Management Committee, Corporate Compliance Committee, and other committees are regularly reported to the Board of Directors, with the activities of other committees also reported to the Executive Committee as appropriate, and the Board of Directors when necessary.

➤ Risk management system



External Evaluations Related to ESG



FTSE4Good

Selected for inclusion in the FTSE4Good Index Series for the 18th consecutive year.



FTSE Blossom Japan Index

Selected for inclusion in the FTSE Blossom Japan Index for the 6th consecutive year.



FTSE Blossom Japan Sector Relative Index

Selected as a constituent of the FTSE Blossom Japan Sector Relative Index.



CLIMATE

Ranked among top A List companies in the CDP Climate Change Report for the fourth time in 2022.