












Senior Management As of July 1, 2022

Members of the Board

 <p>Masataka Yamaishi President, Chairman of the Board</p>	 <p>Gota Matsuo Member of the Board and Managing Officer, Chief Financial Officer, Head of Corporate Administration Div., in charge of Corporate Finance & Accounting Dept., Head of CSR Div., in charge of IT & Management System Planning Div., President of Yokohamagomu Finance Co., Ltd., in charge of PRGR</p>	 <p>Nitin Mantri Member of the Board and Managing Officer, Head of OHT Div., CEO of Yokohama Off-Highway Tires K.K., Chairman of Yokohama India Pvt. Ltd.</p>	 <p>Toru Nakamura Member of the Board and Officer, Head of Tire Production Div.</p>
 <p>Yasuo Nakayama Member of the Board and Officer, Head of MB Div., Head of Hose and Couplings Div.</p>	 <p>Shinji Seimiya Member of the Board and Officer, Chief Technical Officer, in charge of Corporate Quality Assurance Div., Head of Tire Development Div.</p>	 <p>Hideichi Okada Member of the Board (Outside)</p>	 <p>Nobuo Takenaka Member of the Board (Outside)</p>
 <p>Hirokazu Kono Member of the Board (Outside)</p>	 <p>Masatoshi Hori Member of the Board (Outside)</p>	 <p>Hiroko Kaneko Member of the Board (Outside)</p>	

Directors and Auditors with the Skills Needed for Implementing Management Strategy

Name	Position	Corp mgt Mgt strategy	HR policies & development	Overseas knowledge Int'l business	Tech development & quality	Procurement/ Prod'n/ Prod'n technology/ SCM	Finance & accounting	Governance Internal controls	ESG/ CSR	Sales & marketing
Masataka Yamaishi	President, Chairman of the Board	●	●	●				●		
Gota Matsuo	Member of the Board and Managing Officer						●	●	●	
Nitin Mantri	Member of the Board and Managing Officer	●		●		●				●
Toru Nakamura	Member of the Board and Officer			●	●	●			●	
Yasuo Nakayama	Member of the Board and Officer	●				●				●
Shinji Seimiya	Member of the Board and Officer				●	●			●	
Hideichi Okada	Member of the Board (Outside)	●		●				●	●	
Nobuo Takenaka	Member of the Board (Outside)	●	●							●
Hirokazu Kono	Member of the Board (Outside)	●			●	●				
Masatoshi Hori	Member of the Board (Outside)	●	●							●
Hiroko Kaneko	Member of the Board (Outside)		●				●	●		
Osamu Mikami	Audit & Supervisory Board Member	●		●				●		●
Hisao Uchida	Audit & Supervisory Board Member					●		●		
Atsushi Kamei	Audit & Supervisory Board Member (Outside)	●	●					●		●
Megumi Shimizu	Audit & Supervisory Board Member (Outside)			●				●		
Hiroki Kimura	Audit & Supervisory Board Member (Outside)	●					●	●		

Note) ● entered for maximum of 4 skills or areas of specialization for each director and auditor, chart does not indicate all the skills or professional knowledge possessed by the directors and auditors.

Audit & Supervisory Board Members



**Osamu
Mikami**

Audit & Supervisory Board
Member



Hisao Uchida

Audit & Supervisory Board
Member



**Atsushi
Kamei**

Audit & Supervisory Board
Member (Outside)



**Megumi
Shimizu**

Audit & Supervisory Board
Member (Outside)



Hiroki Kimura

Audit & Supervisory Board
Member (Outside)

Officers

Shinichi Takimoto	Senior Managing Officer, President and CEO of Yokohama Corporation of North America, Chairman of Yokohama Tire Corporation, CEO of Yokohama Tire (Canada) Inc., CEO of Yokohama Tire Mexico, S. de R.L. de C.V.
Jeff Barna	Senior Managing Officer, President and CEO of Yokohama Tire Corporation
Tadaharu Yamamoto	Managing Officer, Assistant to President, Head of Tire Logistics Div.
Tomoaki Miyamoto	Managing Officer, Head of Japan Replacement Tire Sales & Marketing Div., Member of the Board of Yokohama Tire Japan Co., Ltd.
Katsuhiko Yahata	Managing Officer, President of Yokohama Tire Japan Co., Ltd., Deputy Head of Japan Replacement Tire Sales & Marketing Div.
Yoshikuni Nakamura	Managing Officer, Head of Tire Overseas Sales & Marketing Div., Chairman of Yokohama Asia Co., Ltd.
Masahiro Yuki	Officer, Chairman of Yokohama Rubber (China) Co., Ltd., Chairman of Yokohama Tire Sales (Shanghai) Co., Ltd., Chairman of Hangzhou Yokohama Tire Co., Ltd., Chairman of Suzhou Yokohama Tire Co., Ltd., Chairman of Yokohama Industrial Products - Hangzhou Co., Ltd., Chairman of Yokohama Industrial Products Sales - Shanghai Co., Ltd., Vice Chairman of Shandong Yokohama Rubber Industrial Products Co., Ltd.
Hiroyuki Shioiri	Officer, Chairman of Yokohama Europe GmbH, Chairman of Yokohama Scandinavia AB, Chairman of Yokohama H.P.T. Ltd., Chairman of Yokohama Iberia S.A., Chairman of Yokohama France S.A.S., President of Yokohama Danmark A/S, President of Yokohama Suisse SA, President of Yokohama CEE Spółka z o.o.
Satoshi Fujitsu	Officer, Head of O.E. Tire Sales & Marketing Div.
Kazuhito Yanadori	Officer, Head of Procurement Div., President of Yokohama Rubber Singapore Pte. Ltd.
Hiroyuki Narabayashi	Officer, Head of Corporate Quality Assurance Div.
Takehisa Morimoto	Officer, Chairman and President of Yokohama Tire Manufacturing Mississippi, LLC.
Shingo Ishimitsu	Officer, Head of HR Dept., President of Yokohama Peer Support Co., Ltd., President of Yokohama Rubber Health Insurance Society., President of Yokohama Rubber Co-op.