



Integrated Report

2022

A ROAD BEYOND



Editorial Policy

To date, Yokohama Rubber has published an annual report as a management and financial information tool for shareholders and investors, and a CSR report as a tool for communicating the Yokohama Rubber Group's policies, action guidelines, CSR approach and direction and specific initiatives in an easy-to-understand format.

To give all stakeholders including shareholders and investors a proper understanding of the Yokohama Group's management strategies and business activities in general, we believe it is important to systematically identify and explain non-financial information such as society, the environment, human resources and corporate governance in addition to financial information such as results, business overviews and management strategy. Based on this approach, we have endeavored to further enhance and integrate non-financial information, and starting this year have consolidated our annual report and CSR report into an integrated report. During the editing process, we have made use of reference sources including the International Integrated Reporting Framework from the International Integrated Reporting Council (IIRC) and the Guidance for Collaborative Value Creation from the Ministry of Economy, Trade and Industry, among other materials, as well as have made every effort to compile the report in a way that places an emphasis on the perspective of stakeholders.

Through this report, we hope to provide even more stakeholders with a deeper understanding of the Yokohama Group.

- **Reporting scope** The Yokohama Rubber Co., Ltd. and Consolidated Subsidiaries
- **Reporting period** January 1, 2021 to December 31, 2021
*Information includes some activities which were conducted in or after January 2022
- **Month of issue** October 2022

Cautionary Note Regarding Forward-Looking Statements

This report contains statements on the Yokohama Group's projections, targets, plans, strategies and other matters related to the future. These statements are based on determinations made from available information at the time this report was published. Be aware that the actual performance and other metrics may differ from these forward-looking statements due to a variety of factors.



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A PATH OF SPIRIT AND PASSION

Aiming to Enrich More People's Lives and Contribute to Their Greater Happiness and Well-Being

Yokohama Rubber established its corporate philosophy in 1992.

It consists of the Basic Philosophy, Management Policies,
Action Guidelines and Corporate Slogan.

The Basic Philosophy embodies the types of business where
Yokohama Rubber commits itself in all activities.

The Management Policies outline basic administrative principles for
upper-level management to commit themselves to.

The Action Guidelines are the code of conduct for each employee to comply with.

