

Primary Initiative Progress Report

This report will contain data on our group's main efforts within the context of the ISO26000 ^(*) framework, along with five-year's worth of corresponding data.

Please see the "FY2018 Activity Report" for detailed information on each initiative.

※1 ISO26000: Guidance on social responsibility for organizations such as corporations, issued by ISO (International Organization for Standardization).

[Self Evaluation Standard]

○ = Objective achieved or improved

△ = Objective not achieved or no change from current status

x = Has declined

▼ Organizational
Governance

▼ Fair Operating Practices

▼ Human Rights

▼ Consumer Issues

▼ Labor Practices

▼ Community Involvement
and Development

▼ The Environment



Organizational Governance

- Global Environment
- Local Community
- Customers
- Shareholders/Investors
- Business Connections
- Employees

< Vision >

- Continuous improvement of corporate value and maintaining unfaltering trust from any and all stakeholders (*2)

	Achievement	Self Evaluation																		
Economic Performance	<p>Distribution of economic value (non-consolidated)</p> <p>Yen (in millions)</p> <table><thead><tr><th>Fiscal Year</th><th>Value (Yen in millions)</th></tr></thead><tbody><tr><td>2014</td><td>397,087</td></tr><tr><td>2015</td><td>379,842</td></tr><tr><td>2016</td><td>336,645</td></tr><tr><td>2017</td><td>350,825</td></tr><tr><td>2018</td><td>348,169</td></tr></tbody></table>	Fiscal Year	Value (Yen in millions)	2014	397,087	2015	379,842	2016	336,645	2017	350,825	2018	348,169	<p>○</p>						
Fiscal Year	Value (Yen in millions)																			
2014	397,087																			
2015	379,842																			
2016	336,645																			
2017	350,825																			
2018	348,169																			
Compliance ^(*)	<p>Number of employees who attended educational classes (non-consolidated)</p> <p>* Attendance percentage based upon employee attendance targets</p> <table><thead><tr><th>Fiscal Year</th><th>Attendance %</th><th>Number of attendees</th></tr></thead><tbody><tr><td>2014</td><td>99%</td><td>5,788</td></tr><tr><td>2015</td><td>82%</td><td>988</td></tr><tr><td>2016</td><td>100%</td><td>531</td></tr><tr><td>2017</td><td>100%</td><td>814</td></tr><tr><td>2018</td><td>100%</td><td>597</td></tr></tbody></table>	Fiscal Year	Attendance %	Number of attendees	2014	99%	5,788	2015	82%	988	2016	100%	531	2017	100%	814	2018	100%	597	<p>○</p> <p>FY2019 objective 90% or more of attendance</p>
Fiscal Year	Attendance %	Number of attendees																		
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2015	82%	988																		
2016	100%	531																		
2017	100%	814																		
2018	100%	597																		
	<p>Number of whistle-blower incidents (consolidated)</p> <p>* Except for non-anonymous consultations</p> <table><thead><tr><th>Fiscal Year</th><th>Number of incidents</th></tr></thead><tbody><tr><td>2014</td><td>31</td></tr><tr><td>2015</td><td>50</td></tr><tr><td>2016</td><td>47</td></tr><tr><td>2017</td><td>117</td></tr><tr><td>2018</td><td>112</td></tr></tbody></table>	Fiscal Year	Number of incidents	2014	31	2015	50	2016	47	2017	117	2018	112	<p>○</p>						
Fiscal Year	Number of incidents																			
2014	31																			
2015	50																			
2016	47																			
2017	117																			
2018	112																			

※2 Stakeholders: Individuals, organizations, and concerned interests whom an organization such as a private business interacts with when performing activities.

※3 Compliance: To adhere to laws and regulations as well as social imperatives.

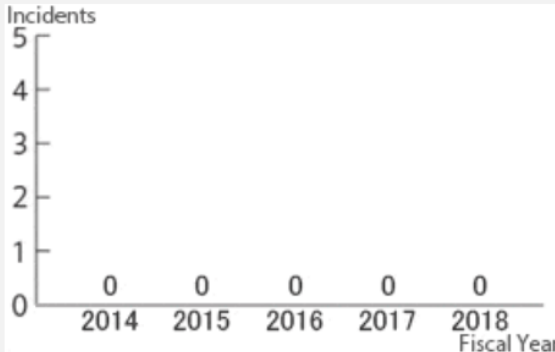
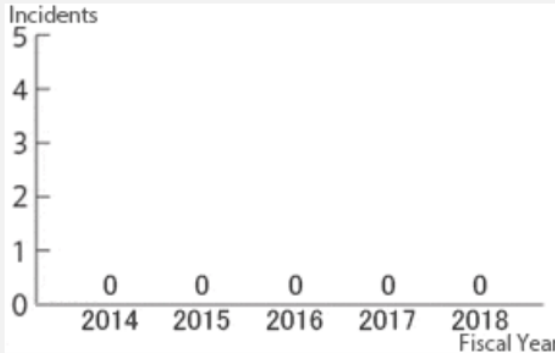


Human Rights

- Business Connections
- Employees

< Vision >

- Respecting human rights both inside and outside the company, utilizing no child labor or forced labor within the company or its suppliers, and responding to any complaints related to human rights in a serious manner and addressing any problems found

	Achievement	Self Evaluation												
Child Labor/Forced Labor	<p>Businesses projected to be at risk of child labor/forced labor involvement</p>  <table><caption>Child Labor/Forced Labor Incidents</caption><thead><tr><th>Fiscal Year</th><th>Incidents</th></tr></thead><tbody><tr><td>2014</td><td>0</td></tr><tr><td>2015</td><td>0</td></tr><tr><td>2016</td><td>0</td></tr><tr><td>2017</td><td>0</td></tr><tr><td>2018</td><td>0</td></tr></tbody></table>	Fiscal Year	Incidents	2014	0	2015	0	2016	0	2017	0	2018	0	<p>○</p> <p>FY2019 objective 0</p>
Fiscal Year	Incidents													
2014	0													
2015	0													
2016	0													
2017	0													
2018	0													
Human Rights Complaint Processing System	<p>Number of complaints made to the official complaint processing system (consolidated)</p> <p>* Number of cases resulting in official action</p>  <table><caption>Human Rights Complaint Processing System Incidents</caption><thead><tr><th>Fiscal Year</th><th>Incidents</th></tr></thead><tbody><tr><td>2014</td><td>0</td></tr><tr><td>2015</td><td>0</td></tr><tr><td>2016</td><td>0</td></tr><tr><td>2017</td><td>0</td></tr><tr><td>2018</td><td>0</td></tr></tbody></table>	Fiscal Year	Incidents	2014	0	2015	0	2016	0	2017	0	2018	0	<p>○</p> <p>FY2019 objective 0</p>
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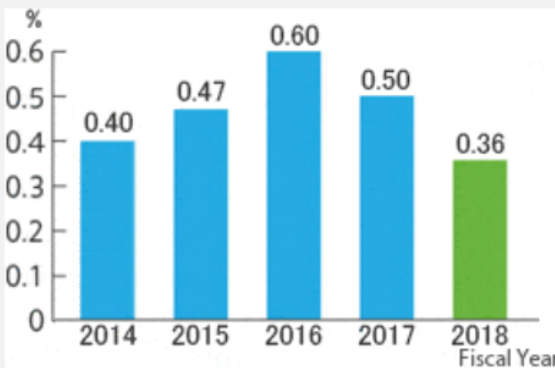
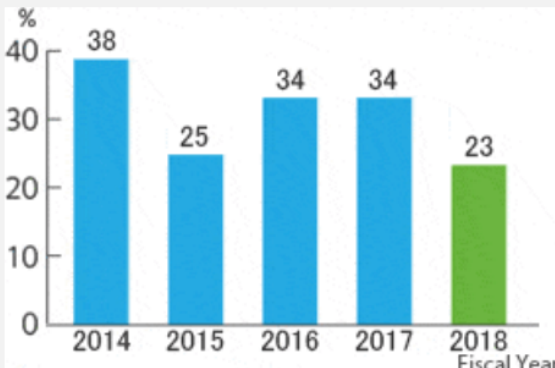


Labor Practices

- Business Connections
- Employees

< Vision >

- Becoming an organization where all employees (regardless of age, gender, nationality) can maximize their abilities
- Promoting physical and mental health and building a corporate culture of safety striving towards zero danger

	Achievement	Self Evaluation												
Occupational Safety and Health	<p>Rate of lost-worktime injuries (consolidated)</p> <p>* Per 1 million work hours</p>  <table><thead><tr><th>Fiscal Year</th><th>Rate (%)</th></tr></thead><tbody><tr><td>2014</td><td>0.40</td></tr><tr><td>2015</td><td>0.47</td></tr><tr><td>2016</td><td>0.60</td></tr><tr><td>2017</td><td>0.50</td></tr><tr><td>2018</td><td>0.36</td></tr></tbody></table>	Fiscal Year	Rate (%)	2014	0.40	2015	0.47	2016	0.60	2017	0.50	2018	0.36	○
Fiscal Year	Rate (%)													
2014	0.40													
2015	0.47													
2016	0.60													
2017	0.50													
2018	0.36													
Diversity and Equality	<p>Percentage of women employed in comprehensive work positions (management positions or positions that lead to management positions) (non-consolidated)</p> <p>* Reference: Percentage of female employees (consolidated) is 12.8%</p>  <table><thead><tr><th>Fiscal Year</th><th>Percentage (%)</th></tr></thead><tbody><tr><td>2014</td><td>38</td></tr><tr><td>2015</td><td>25</td></tr><tr><td>2016</td><td>34</td></tr><tr><td>2017</td><td>34</td></tr><tr><td>2018</td><td>23</td></tr></tbody></table>	Fiscal Year	Percentage (%)	2014	38	2015	25	2016	34	2017	34	2018	23	△
Fiscal Year	Percentage (%)													
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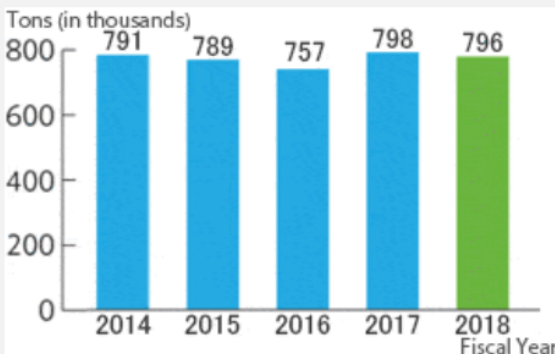


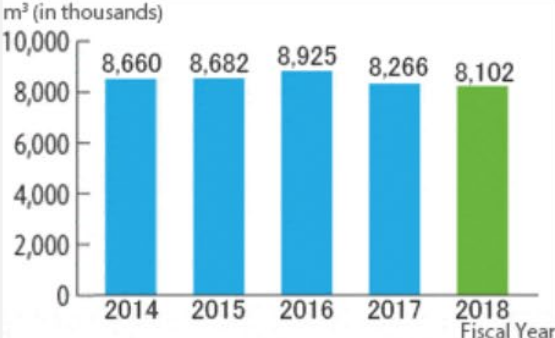
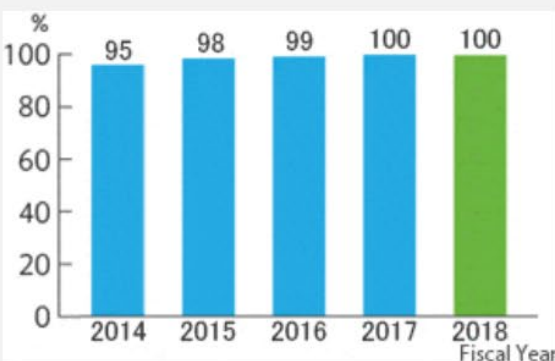
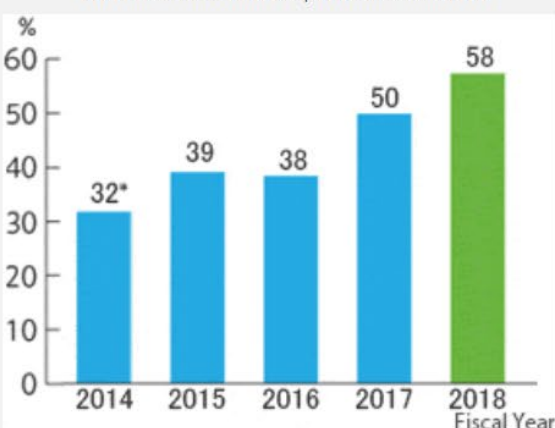
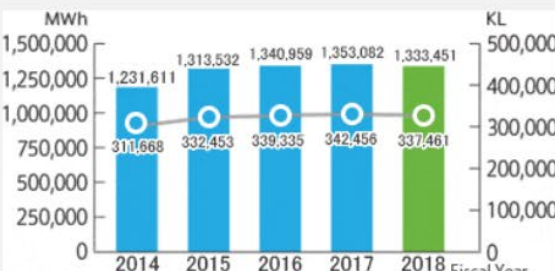
The Environment

- Global Environment

< Vision >

- Aiming for all products to be environmentally-friendly products
- Achieving reductions in the total amount of greenhouse gas emissions (achieve 50% or more compared to 2005 in value chain ^(*))
- Promoting efficient use of water resources that considers the characteristics of water risks
- Performing biodiversity conservation activities at production sites

Achievement		Self Evaluation												
Raw Materials	<p>Total amount of raw materials used (consolidated)</p> <p>Tons (in thousands)</p>  <table><thead><tr><th>Fiscal Year</th><th>Tons (in thousands)</th></tr></thead><tbody><tr><td>2014</td><td>791</td></tr><tr><td>2015</td><td>789</td></tr><tr><td>2016</td><td>757</td></tr><tr><td>2017</td><td>798</td></tr><tr><td>2018</td><td>796</td></tr></tbody></table>	Fiscal Year	Tons (in thousands)	2014	791	2015	789	2016	757	2017	798	2018	796	<div></div>
	Fiscal Year	Tons (in thousands)												
2014	791													
2015	789													
2016	757													
2017	798													
2018	796													

Water	<p>Total amount of water used (consolidated)</p> <p>m³ (in thousands)</p>  <table><tr><th>Fiscal Year</th><th>Water Used (m³ in thousands)</th></tr><tr><td>2014</td><td>8,660</td></tr><tr><td>2015</td><td>8,682</td></tr><tr><td>2016</td><td>8,925</td></tr><tr><td>2017</td><td>8,266</td></tr><tr><td>2018</td><td>8,102</td></tr></table>	Fiscal Year	Water Used (m ³ in thousands)	2014	8,660	2015	8,682	2016	8,925	2017	8,266	2018	8,102	<p>○</p>						
Fiscal Year	Water Used (m ³ in thousands)																			
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2018	8,102																			
Products and Services	<p>Percentage of total production yielding environmentally-friendly products (consolidated)</p> <p>%</p>  <table><tr><th>Fiscal Year</th><th>Percentage (%)</th></tr><tr><td>2014</td><td>95</td></tr><tr><td>2015</td><td>98</td></tr><tr><td>2016</td><td>99</td></tr><tr><td>2017</td><td>100</td></tr><tr><td>2018</td><td>100</td></tr></table>	Fiscal Year	Percentage (%)	2014	95	2015	98	2016	99	2017	100	2018	100	<p>○</p> <p>FY2019 objective 100%</p>						
Fiscal Year	Percentage (%)																			
2014	95																			
2015	98																			
2016	99																			
2017	100																			
2018	100																			
Biodiversity	<p>Enforcement rate of conservation activities at production sites (consolidated)</p> <p>* We have reviewed the scope of the assessment.</p> <p>%</p>  <table><tr><th>Fiscal Year</th><th>Enforcement Rate (%)</th></tr><tr><td>2014</td><td>32*</td></tr><tr><td>2015</td><td>39</td></tr><tr><td>2016</td><td>38</td></tr><tr><td>2017</td><td>50</td></tr><tr><td>2018</td><td>58</td></tr></table>	Fiscal Year	Enforcement Rate (%)	2014	32*	2015	39	2016	38	2017	50	2018	58	<p>○</p>						
Fiscal Year	Enforcement Rate (%)																			
2014	32*																			
2015	39																			
2016	38																			
2017	50																			
2018	58																			
Energy	<p>Total consumption (consolidated)</p> <p>MWh</p>  <table><tr><th>Fiscal Year</th><th>Energy Consumption (MWh)</th><th>Energy Consumption (KL)</th></tr><tr><td>2014</td><td>1,231,611</td><td>311,668</td></tr><tr><td>2015</td><td>1,313,532</td><td>332,453</td></tr><tr><td>2016</td><td>1,340,959</td><td>339,335</td></tr><tr><td>2017</td><td>1,353,082</td><td>342,456</td></tr><tr><td>2018</td><td>1,333,451</td><td>337,461</td></tr></table>	Fiscal Year	Energy Consumption (MWh)	Energy Consumption (KL)	2014	1,231,611	311,668	2015	1,313,532	332,453	2016	1,340,959	339,335	2017	1,353,082	342,456	2018	1,333,451	337,461	<p>○</p>
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2018	1,333,451	337,461																		

Atmospheric Emissions	<p>Greenhouse gas emissions (consolidated)</p> <table><tr><th>Fiscal Year</th><th>Scope ①</th><th>Scope ②</th><th>Scope ③</th></tr><tr><td>2014</td><td>334</td><td>351</td><td>30,844</td></tr><tr><td>2015</td><td>326</td><td>358</td><td>23,831</td></tr><tr><td>2016</td><td>354</td><td>360</td><td>23,920</td></tr><tr><td>2017</td><td>363</td><td>354</td><td>23,237</td></tr><tr><td>2018</td><td>349</td><td>371</td><td>22,055</td></tr></table>	Fiscal Year	Scope ①	Scope ②	Scope ③	2014	334	351	30,844	2015	326	358	23,831	2016	354	360	23,920	2017	363	354	23,237	2018	349	371	22,055	<p>○</p>
Fiscal Year	Scope ①	Scope ②	Scope ③																							
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Environmental Complaint Processing System	<p>Number of complaints made to the official complaint processing system (consolidated)</p> <p>* Number of cases resulting in official action</p> <table><tr><th>Fiscal Year</th><th>Incidents</th></tr><tr><td>2014</td><td>0</td></tr><tr><td>2015</td><td>0</td></tr><tr><td>2016</td><td>0</td></tr><tr><td>2017</td><td>0</td></tr><tr><td>2018</td><td>0</td></tr></table>	Fiscal Year	Incidents	2014	0	2015	0	2016	0	2017	0	2018	0	<p>○</p> <p>FY2019 objective</p> <p>0</p>												
Fiscal Year	Incidents																									
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※4 Value chain: A series of activities that deliver or receive value in the form of products or services, or involved organizations that perform these activities.



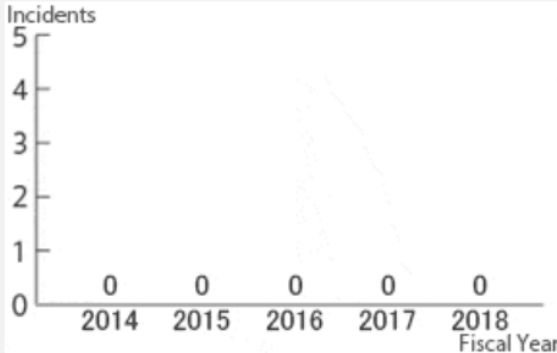
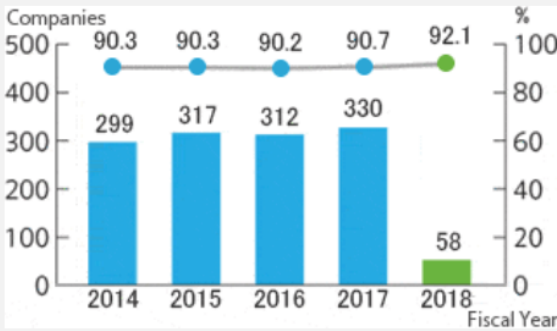
Fair Operating Practices

- Business Connections

< Vision >

- Cooperating with business connections and effectively utilizing resources to promote CSR

	Achievement	Self Evaluation											
Assessment of Environmental Impact, Human Rights, Labor Practices, and Societal Impact of Business Connections	Percentage of business connections developed after the impact assessment (consolidated)												
	<table><thead><tr><th>Fiscal Year</th><th>Percentage (%)</th></tr></thead><tbody><tr><td>2014</td><td>100</td></tr><tr><td>2015</td><td>100</td></tr><tr><td>2016</td><td>100</td></tr><tr><td>2017</td><td>100</td></tr><tr><td>2018</td><td>100</td></tr></tbody></table>	Fiscal Year	Percentage (%)	2014	100	2015	100	2016	100	2017	100	2018	100
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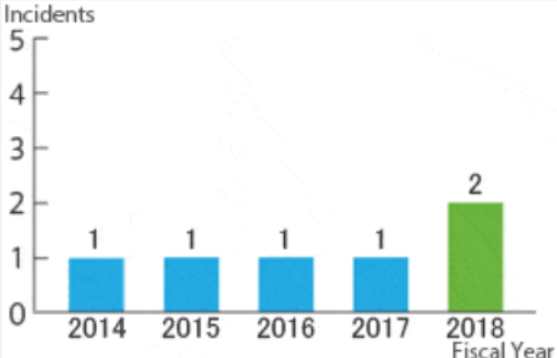
<p>Compliance Complaints regarding Business Connections (Societal Impact Complaint Processing System)</p>	<p>Number of complaints made to the official complaint processing system (consolidated)</p> <p>* Number of cases resulting in official action</p>  <table><caption>Number of complaints made to the official complaint processing system (consolidated)</caption><thead><tr><th>Fiscal Year</th><th>Incidents</th></tr></thead><tbody><tr><td>2014</td><td>0</td></tr><tr><td>2015</td><td>0</td></tr><tr><td>2016</td><td>0</td></tr><tr><td>2017</td><td>0</td></tr><tr><td>2018</td><td>0</td></tr></tbody></table>	Fiscal Year	Incidents	2014	0	2015	0	2016	0	2017	0	2018	0	<p>○</p> <p>FY2019 objective 0</p>						
Fiscal Year	Incidents																			
2014	0																			
2015	0																			
2016	0																			
2017	0																			
2018	0																			
<p>Number of CSR Study Session Participants from Business Connections</p> <p>* Certain business connections are targeted each year for participation.</p>	<p>Number of participants/Percentage of participation (non-consolidated)</p> <p>* Targets: Small- to mid-sized companies which we interact with regularly</p>  <table><caption>Number of participants/Percentage of participation (non-consolidated)</caption><thead><tr><th>Fiscal Year</th><th>Companies</th><th>%</th></tr></thead><tbody><tr><td>2014</td><td>299</td><td>90.3</td></tr><tr><td>2015</td><td>317</td><td>90.3</td></tr><tr><td>2016</td><td>312</td><td>90.2</td></tr><tr><td>2017</td><td>330</td><td>90.7</td></tr><tr><td>2018</td><td>58</td><td>92.1</td></tr></tbody></table>	Fiscal Year	Companies	%	2014	299	90.3	2015	317	90.3	2016	312	90.2	2017	330	90.7	2018	58	92.1	<p>○</p> <p>FY2019 objective 90% or more</p>
Fiscal Year	Companies	%																		
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2017	330	90.7																		
2018	58	92.1																		

Consumer Issues

- Customers

< Vision >

- Building quality assurance systems at global production sites and global service systems that cover all product lines

	Achievement	Self Evaluation												
Health and Safety of Customers, Labeling of Products and Services, Compliance	<p>Number of cases where rules and regulations or voluntary rules have been violated regarding safety of products, labeling, or offering/use of products (consolidated)</p>  <table><thead><tr><th>Fiscal Year</th><th>Incidents</th></tr></thead><tbody><tr><td>2014</td><td>1</td></tr><tr><td>2015</td><td>1</td></tr><tr><td>2016</td><td>1</td></tr><tr><td>2017</td><td>1</td></tr><tr><td>2018</td><td>2</td></tr></tbody></table>	Fiscal Year	Incidents	2014	1	2015	1	2016	1	2017	1	2018	2	<p>△</p> <p>FY2019 objective 0</p>
Fiscal Year	Incidents													
2014	1													
2015	1													
2016	1													
2017	1													
2018	2													



Community Involvement and Development

- Local Community

< Vision >

- Having dialogs with local communities and contributing to community development by means of the Yokohama Forever Forest project (planting 1.3 million trees)

	Achievement	Self Evaluation																		
Local Community	<p>Implementation percentage of community activities and dialogs at production sites (consolidated)</p> <table><thead><tr><th>Fiscal Year</th><th>Percentage (%)</th></tr></thead><tbody><tr><td>2014</td><td>100</td></tr><tr><td>2015</td><td>100</td></tr><tr><td>2016</td><td>100</td></tr><tr><td>2017</td><td>100</td></tr><tr><td>2018</td><td>100</td></tr></tbody></table>	Fiscal Year	Percentage (%)	2014	100	2015	100	2016	100	2017	100	2018	100	<p>○</p> <p>FY2019 objective 100%</p>						
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2014	100																			
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2016	100																			
2017	100																			
2018	100																			
Promotion of Yokohama Forever Forest	<p>Number of trees planted per year (cumulative)/Percentage of goal met</p> <table><thead><tr><th>Fiscal Year</th><th>Trees (Cumulative)</th><th>Percentage of goal met (%)</th></tr></thead><tbody><tr><td>2014</td><td>602,232</td><td>46.3</td></tr><tr><td>2015</td><td>682,394</td><td>52.5</td></tr><tr><td>2016</td><td>756,039</td><td>58.2</td></tr><tr><td>2017</td><td>853,047</td><td>65.6</td></tr><tr><td>2018</td><td>943,788</td><td>72.6</td></tr></tbody></table>	Fiscal Year	Trees (Cumulative)	Percentage of goal met (%)	2014	602,232	46.3	2015	682,394	52.5	2016	756,039	58.2	2017	853,047	65.6	2018	943,788	72.6	<p>○</p> <p>FY2030 objective 1.3 million trees</p>
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Market Presence	<p>Percentage of business locations that have made salary payments exceeding the minimum wage (consolidated)</p> <table><thead><tr><th>Fiscal Year</th><th>Percentage (%)</th></tr></thead><tbody><tr><td>2014</td><td>100</td></tr><tr><td>2015</td><td>100</td></tr><tr><td>2016</td><td>100</td></tr><tr><td>2017</td><td>100</td></tr><tr><td>2018</td><td>100</td></tr></tbody></table>	Fiscal Year	Percentage (%)	2014	100	2015	100	2016	100	2017	100	2018	100	<p>○</p> <p>FY2019 objective 100%</p>						
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