
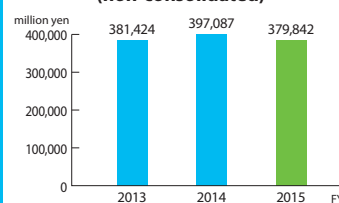


# ISO26000 Compliance Activity Report

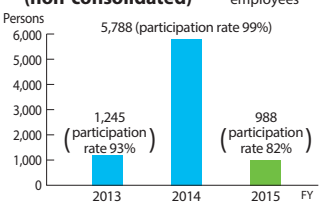
[Self-evaluation code] ○: Achieved or improved △: Unachieved or unchanged ×: Deteriorated

 <b>Organizational Governance</b> The global environment Local community Customers Stockholders and investors Partners Employees	Our Goals	● Continuous improvement of corporate value and an identity that is trusted by all stakeholders.		
	Accomplishments	Economic performance	Compliance	
		Allocation of economic value (non-consolidated)	Training participants (non-consolidated)	Whistle-blowers (consolidated)
	Self-assessment	○	△ At least 90% of employees to have undergone training	○

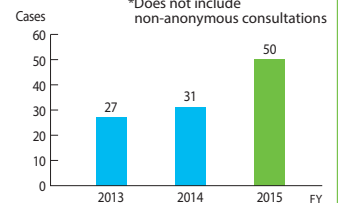
million yen




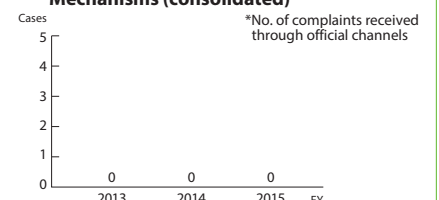
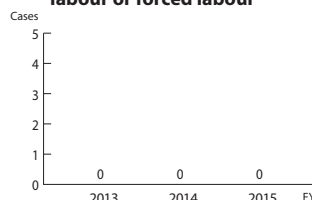
Persons




Cases

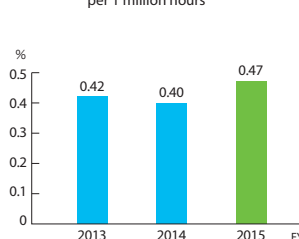


 <b>Human Rights</b> Partners Employees	Our Goals	● Respecting human rights both internally and externally; no child labour or forced labour in our group or by our partners; sincerely responding to and improving complaints on human rights	
	Accomplishments	Child labour / forced or compulsory labour	Human Rights Grievance Mechanisms
		Number of jobs identified as suspected child labour or forced labour	Official number of complaints to the Grievance Mechanisms (consolidated)
	Self-assessment	○	○

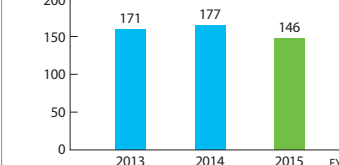


 <b>Labour Practices</b> Partners Employees	Our Goals	● To be an organization that allows people of diverse ages, genders, and nationalities to demonstrate their maximum capabilities ● Establishing a zero-hazard culture of safety by promoting physical and mental health		
	Accomplishments	Occupational Safety and Health	Training and education programs	Diversity and equal opportunity
		Lost worktime rate (consolidated)	Cost for education and training (non-consolidated)	Female employment rate for main career track (singly)
	Self-assessment	△	○	○

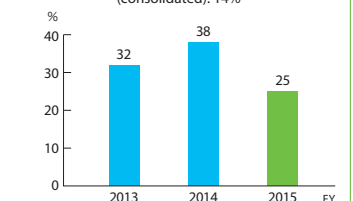
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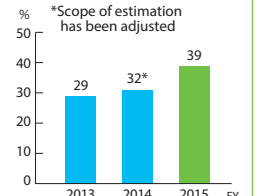
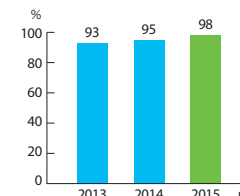
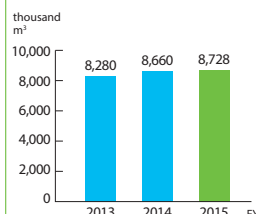
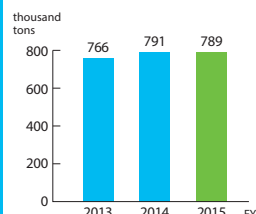
million yen



%



 <b>The Environment</b> The global environment	Our Goals	● To make all of our products environmentally friendly ● To reduce the total amount of GHG emissions (to 50% less than 2005 levels across the value chain) ● To promote the efficient use of water resources according to the characteristics of water risks ● To develop biodiversity conservation activities at production sites			
	Accomplishments	Materials	Water	Products and services	Biodiversity Conservation
		Total amount of materials used (consolidated)	Water intake (consolidated)	Environmentally-friendly product rate among all of our products (consolidated)	Implementation rate of conservation activities at production sites (consolidated)
	Self-assessment	○	○	○	○



In FY 2014, the Yokohama Rubber Group selected priority issues for each group of stakeholders. In this section, we report on the priority items identified according to ISO26000 and our progress toward achieving them, as well as the data requested for disclosure.

Please refer to our CSR Website for background details regarding the importance of each priority, our goals, our aspirations, the FY 2015 activity report, the challenges we faced, and future measures.

Please refer to our CSR Website for detailed reports of each achievement

<http://www.y-yokohama.com/global/csr>

